

**National Seminar on
"Women as Critical Partners in an
Egalitarian Society:
An Evaluation of the Current
Status in India"**

29-30 January, 2018

Registration Form

Name: _____
 Designation: _____
 Institution: _____

Phone: (Code) _____ No. _____
 E-mail [Computer]: _____
 Mobile No: _____

Address for Communication: _____

Details of the Demand Draft for Rs. 1000/-Drawn in
 Name of Association of Indian Universities payable at
 New Delhi
 DD No: _____
 Date: _____ Bank: _____
 Date of the paper: _____

Accommodation required: _____
 Date: _____ Signature of Registrant: _____

(Signature of the Competent Authority)

Photocopies of the Registration Form may be used.
 Registration Form can also be downloaded from AIU
 Website: <http://www.aiu.ac.in>

**LAST DATE FOR REGISTRATION: ON OR
 BEFORE JANUARY 10, 2018**

"AIU/DA/Boarding and Lodging"

Boarding and Lodging arrangements will be made by The
 NorthCap University. The travel expenses will be borne by
 the participants/organizing Institute. The participants
 requiring such facilities may contact the concerned institution.

Queries: Dr. Faruq Ali may be addressed to:

Dr. Amarendra Paul
 Deputy Director & I/C, Research Division
 Association of Indian Universities
 25, Connaught Place-Gupta Marg
 New Delhi - 110002
 Phone: 23120009/10/11/20/209
 Email: research@aiu.ac.in

With a copy marked to:

Mr. Sudhir Kishore Biswas
 Associate Professor, School of Management
 The NorthCap University
 Sector 23A, Gurgaon, Haryana
 Mobile: 9811397881
 Email: sudharkishore@ncuindia.edu

Registration and Call for Papers

Papers are invited on the following themes of the Seminar:
 Extended abstracts and papers to be presented should be
 sent through e-mail with a hard copy (A-4 size). The filled-in
 Registration Form along with Registration fees and the
 Abstracts/ Paper should be sent to:

Dr. Usha Rai Negi
 Assistant Director, Research Division
 Association of Indian Universities
 25, Connaught Place-Gupta Marg
 New Delhi - 110002
 Phone: 23120009/10/11/20/209
 Email: research@aiu.ac.in
 With a copy marked to sudharkishore@ncuindia.edu

National Seminar**ON**

**"Women as Critical Partners in an
Egalitarian Society:
An Evaluation of the Current
Status in India"**

29-30 January, 2018

Organized by
 Association of Indian Universities
 New Delhi
 AIU Website : <http://www.aiu.ac.in>



In Collaboration with
The NorthCap University
 Gurugram, Haryana
 Website : <http://ncuindia.edu>

NCU
 THE NORTHCAP UNIVERSITY™
 AACSB ACCREDITED
 (Formerly ITH University, Gurugram)

Introduction

"I take up my voice—not as I see ahead, but so that those without a voice can be heard... we cannot succeed unless half of us are held back." — Malala Yousafzai

Our President, Shri R. K. Vaidya in his maiden address to the citizens on the eve of 72nd Independence Day, urged the citizens to create a compassionate and egalitarian society. Gender inequality is rampant all over, one of the most glaring examples of this inequality is – **gender pay gap** since time immemorial. Since the Eighth Five Year Plan, which focused on **empowering women**, especially at the grassroots level, we have come a long way. But there's still a long way to go. It's quite an irony that while women are considered to be critical partners, they are also blamed more or less for their status in the society. Any society or culture which reserves environments of matriarchy and lies on the basis of hereditary status/lineage-based political and economic power, will qualify as an egalitarian society.

On the contrary, in India, inequality in gender is still displayed in all aspects – home, public life or workplace in many situations. They are denied access to basic education and health care, and victims of violence and discrimination. They are under-represented in political and economic decision-making processes. A capitalization where such gender inequalities exist will take a long time before it is called progressive. Such issues should really be treated as priority list issues of importance to the national economy. Egalitarians should get an equal platform for discussion as conservatives, communists, etc. etc.

The analysis of women's status in an equilibrium society is measurable from the analysis of egalitarian social and economic structure at a whole. This gets illustrated when the problems in a society are based on hierarchical structure, not a sustainable ecosystem. It is crucial to identify the **ineffectualities** inherent for the society and these to be removed on the basis of merit and not gender or inherited ranks. The seminar attempts to study the features of an egalitarian society and deliberate on how to achieve the same through debate, dialogue, discourse and deliberations.

Sub-Theme of the Session

- Continuing gender wage gap
- Individual conduct in an egalitarian society
- The single and working middle class Indian women
- Self-reliant rural & urban setting women
- Women's participation and suffrage
- Violence against women: Domestic and private (Female foeticide & Infanticide, Stalking, Due Diligence, etc.)
- Under-representation of women in crucial fields such as – electoral, judicial system (as prosecutors, judges, justice officers), political participation etc.
- Blurring of husband & wife roles in family (role reversal)
- Women leadership, career advancement, for women & girls' safety
- Cross-cultural egotism/studies
- Age preferences and partner choice for women, Feminist ideologies & discursive challenges
- President to add to her vice
- Adolescent education/training
- Entry into male-dominated professions
- Representation of women

(We above list is only indicative, and by no means is exhaustive.)

Methodology

Cases, lectures and presentations, experience sharing - by participants as well as speakers.

Participation

Fifty members, Research Scholars, Corporate Professionals, Women Activists, Faculty members, Administrators

Dilegation Fee

Delegation fee is Rs. 1800/- (Rupees One Thousand only) payable along with the Registration Form to RGU. This fee covers the cost of stationary, seminar kit, working lunch and tea/coffee/meals.

Organizers

Association of Indian Universities

Association of Indian Universities (AIU) established in 1935 as 'The Inter University Board'. It is an apex body for university-level institutions in India, i.e., a representative body of universities of India to liaise with the universities and the government sector as well as state and its members among the universities and other apex educational organizations of the world. The Research Division of AIU undertakes studies on problems in emerging areas of concern in the field of higher education. It regular activity of the Research Division is to organize workshops/training programmes, seminars and other capacity building programmes for university administration and academics.

The NorthCap University

NCU was founded in 1996. In pursuit of excellence in Technical and Management education by Educate India Society registered under the Registration of Societies Act of 1860. The University was renamed as Institute of Technology and Management in 1996. The Institute gained the status of private university in the Academic Year 2006-07, and was renamed ITM University under section 291 of the UGC Act 1956 and Maastricht University Act No. 25 of 2005, Government of Maastricht. Subsequently, the University has been rechristened as The NorthCap University in August 2015.

ITC is a culture university entity accredited by the National Assessment and Accreditation Council (NAAC) for the period 2016-2021. As a testimony of this fact, we have been ranked No. 1 Emerging Universities in India by the higher Education Review 2016.

The University offers undergraduate graduate and postgraduate courses in engineering, management, sciences and law. Apart from UGC, the University is recognized by the Bar Council of India (BCI) for its Law courses. The University is a member of the Association of Indian Universities (AIU). Aside from being a Member of the American Society for Quality (ASQ) Pvt. Ltd., it is affiliated by Accreditation Services for Institutional Colleges (ASIC), UK and is a Member of Association of Commonwealth Universities (ACU), UK.