

No.A-12024/4/2019-Admn.II
GOVERNMENT OF INDIA
NITI AAYOG



NITI Bhawan, Sansad Marg,
New Delhi the 3rd October, 2019.

To

All Central Government Ministries/ Departments/ State Governments/ UT Administrations (including their attached and subordinate offices)/ Universities/ Recognised Research Institutions/ Public Sector Undertakings/ Semi Government/Statutory/ Autonomous Organisations.

Subject:- Recruitment to 16 posts of Sr. Specialist(Joint Adviser)/Specialist (Deputy Adviser) of the flexi pool of NITI Aayog by Deputation (including short-term contract)/Contract basis.

Sir,

I am directed to say that the NITI Aayog requires the services of suitable officer(s) for appointment to the posts of Senior Specialist (Joint Adviser) / Specialist (Deputy Adviser) in the Flexi Pool of NITI Aayog, by Deputation (including short-term contract) / Contract basis who has experience/ expertise in the following preferred fields/areas:

(a) Agriculture (b) Behavioral Economics (c) Climate Change (d) Data Analytics Platform (e) Data Management & Analysis (f) Economics & Finance (g) Frontier Technology (h) Health Technology (i) Higher Education (j) Infrastructure Connectivity (k) Micro, Small & Medium Enterprises (MSME) (l) Poshan Abhiyan/National Nutrition Mission (m) Project Appraisal (n) Public Private Partnership (o) Rural Development (p) Trade & Commerce.

1. Number of Vacancies: 16

2. Pay:

Sl. No.	Name of the posts	Level and Pay Matrix for Deputation (ISTC)	Consolidated Pay for contractual appointment*
1.	Senior Specialist (Joint Adviser)	Level-13 : Rs. 123100-214100	Rs. 2,20,000
2.	Specialist (Deputy Adviser)	Level-12 : Rs. 78800-209200	Rs. 1,45,000

* Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.

JA/Place in
K.U website
5/10/19

3. Educational Qualifications, Age and Experience:

3.1 Essential Educational Qualification:

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

3.2 Desirable Educational Qualification:

The details of desirable educational qualifications for each preferred area/Vertical may please be perused vide Annexure II of the Vacancy Circular dated 4th July, 2019 available on NITI Aayog's website under the link "Work with NITI-Recruitment-Vacancy Circular".

3.3 Age and Experience:

(a) Age and post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required as per following table:

Sl. No.	Name of the posts	Age (for contractual appointment)	Minimum post qualification experience in years**
1.	Sr. Specialist (Joint Adviser)	Not less than 33 years but not exceeding 50 years	10
2.	Specialist (Dy. Adviser)	Not less than 30 years but not exceeding 50 years	8

** Age and experience shall be counted as on the last date of receipt of the application i.e. 19.11.2019.

(b) Age for Deputation (ISTC) - Not exceeding 56 years.

4. ELIGIBILITY CONDITIONS (As on Closing Date):

4.1 Deputation (including short-term contract): From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized

Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are –

Sl. No.	Name of the posts	Grades from which deputation/transfer to be made
1.	Sr. Specialist (Joint Adviser)	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 12 in Pay Matrix and b) Possessing the educational qualifications and experience as mentioned in Para-3.
2.	Specialist (Deputy Adviser)	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 11 in Pay Matrix and b) Possessing the educational qualifications and experience as mentioned in Para-3.

Note: Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T Guidelines and Circulars issued from time to time and amended up to date.

4.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-3.

4.3. General Conditions of Service for contractual appointees:

- (a) All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. Those recruited on contract basis have to execute an agreement as per Annexure-III (Annexure) of the vacancy circular dated 04.07.2019 placed on the website of the NITI Aayog under the link of “**Work with NITI-Recruitment-vacancy circular**”.
- (b) The employment contract can be terminated by either side with a minimum notice period of one month or pay in lieu thereof.
- (c) No person shall be appointed on Contract unless he/she is declared medically fit by a Medical Board to be constituted by the Central Government for this purpose unless he/she has already been declared fit by an equivalent authority.

- (d) In the event of the death, injury or illness of the officer appointed on Contract which is attributable to the performance of services on behalf of NITI Aayog under the terms of the Contract while the officer is traveling at NITI Aayog expense or is performing any services under the Contract in any of the offices or premises of NITI Aayog or Government of India, the Officer or the Officer's dependents, as appropriate, shall not be entitled to any compensation.

5. CRUCIAL DATE FOR DETERMINING ELIGIBILITY:

The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 19.11.2019.

6. AGE LIMIT (AS ON CLOSING DATE FOR RECEIPT OF APPLICATIONS):

For appointment by deputation (including short-term contract) age shall not be exceeding 56 years as on the closing date for receipt of applications.

7. DESCRIPTION ABOUT THE POSTS:

The job description about all the posts are available in Annexure II of the vacancy circular dated 04.07.2019 placed on the website of the NITI Aayog under the link of "Work with NITI-Recruitment-Vacancy Circular".

8. PERIOD OF DEPUTATION (including short term contract)/Contract:

Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

9. GENERAL CONDITIONS:

- (a) Candidates working in Central Government or State Government Departments or Union Territory Administrations or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisations and other Non-Government Bodies should apply in appropriate proforma through proper channel.
- (b) Candidates will need to produce proof of the details furnished in their applications as and when required.
- (c) No TA/DA will be paid for attending the personal talk.
- (d) Canvassing in any form will be a disqualification.
- (e) The prescribed essential qualifications as indicated in para 3 are the minimum and the mere possession of the same does not entail candidates to be called for interview.

Mode of Application:-

(a) For candidates, who are applying on contract basis (i.e. candidates from Non-Government bodies/private organisations) :-

Applicants, submitting applications for contractual appointments, are required to fill the **online** application form on the website of NITI Aayog on the link provided under **“Work with NITI-Recruitment-Vacancy Circular”**. Candidates are advised to read carefully the instructions before filling up the online application.

They are also required to upload self-attested supporting documents as sought in the online application form.

(b) For Candidates, who are applying on deputation (including short-term contract):-

From amongst Officers under the Central Government or State Government or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations.

Interested applicants for appointment on deputation may download the circular as well as application proforma from the website. The application, along with the following documents, in respect of the candidates who fulfill the eligibility conditions for deputation and who can be spared for taking up the assignment within one month of the intimation of selection, may be forwarded, through proper channel, in the prescribed proforma (available on website), alongwith the following documents/certificates duly signed by the candidate and countersigned by the Head of Office or any other officer authorized to sign to ‘The Under Secretary (Admn.-IA), NITI Aayog, Room No.303, NITI Bhavan, Sansad Marg, New Delhi-110 001’ **on or before of the closing date 19th Nov, 2019:-**

- (i) Up-to-date Confidential Report / APAR Dossier of the candidate concerned or photocopies of the Annual Confidential / Annual Performance Appraisal Reports of the candidate for the latest available five years (duly attested);
- (ii) Vigilance clearance in the prescribed detailed format signed by Chief Vigilance Officer;
- (iii) Integrity Certificate signed by an Officer of the rank of Deputy Secretary or above.
- (iv) Cadre clearance.

The applications for deputation should be sent in an envelope superscribed **'Application for the post of Sr. Specialist (Joint Adviser)/ Specialist (Deputy Adviser) under the Flexi Pool in the NITI Aayog'**

10. The other details of the vacancies and proforma are available on NITI Aayog's website i.e. <http://www.niti.gov.in> under the link "Work with NITI" i.e. <https://niti.gov.in/career/vacancy-circular>.

11. All Ministries/Departments of Central Govt. and State Governments/ UT Administrations are requested to give wide publicity to this vacancy among the officers of appropriate level under their control including those working in Public Undertakings or Semi-Government or Statutory or Autonomous Organisations, Recognised Research Institutions etc. under their administrative control and other Non-Govt. Bodies.

NOTE :-

Incomplete applications or applications without the supporting documents will be summarily rejected & no communication will be made / entertained in this regard.

Hindi Version of this circular will follow shortly.



(S. Gopala Krishna)

Under Secretary to the Govt. of India
Tel: 2309 6759