

KAKATIYA UNIVERSITY:: WARANGAL

STATEMENT SHOWING THE DETAILS OF NON-TEACHING STAFF WITH SANCTIONED/SUPRESSED AND NET POSTS AS ON 01.05.2023

S.No.	Name of the Post	No. of posts sanctioned	One-time Supressed Posts at per G.O.Ms. 47	Transferred to Satavahana University	Net Posts available after Supression & Transfer
1	Registrar	1	0	0	1
2	Controller of Examinations	1	0	0	1
3	Dean CDC	1	0	0	1
4	Medical Officer	2	0	0	2
5	Public Relations Officer (Treated as AR)	1	0	0	1
6	Finance Officer	1	0	0	1
7	Secretary to Vice-Chancellor	1	0	0	1
8	Security Officer	1	0	0	1
9	Tracer	1	1	0	0
10	Artist	1	0	0	1
11	Telephone Operator	2	0	0	2
12	Technician-I	1	0	0	1
13	Mechanic / Mechanic II	3	3	0	0
14	Machinist	1	1	0	0
15	Welder	1	1	0	0
16	Technical Assistant Pharmacy	2	1	0	1
17	Section Cutter	1	0	0	1
18	Supervisor	2	0	0	2
19	Cyclostyle Operator	1	0	0	1
20	Women Attendant	1	1	0	0
21	Dresser	1	0	0	1
22	Assistant Horticulturist	1	0	0	1
23	Calligrapher	1	1	0	0
24	Pharmacist	1	0	0	1
25	Lab-Technician	1	0	0	1
26	Duplicating Operator	1	0	0	1
27	Male Nursing Orderly	1	0	0	1
28	Statistical Assistant	1	0	0	1
29	Assistant Physical Director	1	0	0	1
30	Asst.Cook	1	0	0	1
31	Road Gang man	2	1	0	1
32	Farrash	3	0	0	3

33	Cleaner	2	1	0	1
34	Mason	1	0	0	1
35	Mazdoor	2	0	0	2
36	Messenger boy	1	1	0	0
37	Care Taker-III	2	0	1	1
38	Draughtsman	2	1	0	1
39	Helper to Electrician	1	0	0	1
40	Plumber	1	0	0	1
41	Grounds man	2	1	0	1
42	Gas Mechanic	2	1	0	1
43	Mechanic Pharmacy	1	0	0	1
44	Animal Catcher	2	0	0	2
45	Animal House-Keeper	1	0	0	1
46	Motor Cycle Orderly	1	0	0	1
47	Computer Operator	2	1	0	1
48	Nurse	1	0	0	1
49	Glass Blower	1	0	0	1
50	Gang man	4	0	0	4
51	Dining Hall Helper	2	0	1	1
52	Maid Servant	2	0	1	1
53	Waterman / Water Women	2	0	1	1
54	Deputy Registrar	4	0	0	4
55	Care Taker -II	4	0	0	4
56	Record Keeper	3	0	0	3
57	Electrician	5	0	1	4
58	Wireman	3	1	0	2
59	Technician-II	3	0	0	3
60	Gasman	2	0	0	2
61	Plant Collector	2	0	0	2
62	Library Assistant-II	2	0	0	2
63	Games Boy	5	0	0	5
64	Scavenger	12	4	1	7
65	Carpenter	4	1	0	3
66	Technician-III	6	1	0	5
67	Ward Boy	7	2	1	4
68	Mate	7	2	0	5
69	Store Keeper	13	5	0	8
70	Pump Driver	5	0	0	5
71	Library Assistant / Documentation Officer	8	0	0	8
72	Driver	16	3	1	12
73	Waiter	19	2	1	16

74	Cook	14	1	2	11
75	Watchman/ Security Guard	47	3	3	41
76	Mali/ Malan	20	0	0	20
77	Assistant Registrar	15	0	0	15
78	Lab Assistant	26	0	1	25
79	Junior Asst./ LDC Steno / Library Clerk	47	20	2	25
80	Book Keeper/ Book Binder	18	0	0	18
81	Superintendent/ P.A. to Registrar/ Steno-I	20	0	0	20
82	Clerk-cum-Typist/ Stenographer-III	51	25	2	24
83	Office Subordinate	46	14	3	29
84	Kamati/ Kamatan	41	0	4	37
85	Lab Attendant	40	0	3	37
86	Senior Assistant/ U.D.C./ U.D. Steno/ U.D. Typist	60	0	4	56
TOTAL		651	100	33	518

PROFORMA-I
STATEMENT SHOWING SANCTIONED POSTS OF THE TEACHING STAFF FOR
KAKATIYA UNIVERSITY, WARANGAL AS ON 01/05/2023

Name of the Department / Subject	Sanctioned Posts			
	Professor	Associate Professor	Assistant Professor	Total
Botany	2	6	13	21
Biotechnology	0	0	5	5
Business Management	1	2	3	6
Chemistry	1	8	17	26
5-Year Integrated Chemistry	1	2	6	9
Central Instrumentation Centre	0	0	4	4
Commerce	3	6	22	31
Economics	3	6	13	22
Education	1	1	2	4
Engineering for UCE	8	11	9	28
Engineering KUCE&T	11	6	20	37
English	2	5	16	23
Geology	2	4	6	12
Hindi	1	1	3	5
History	1	1	7	9
Informatics/ Computer Science	1	1	4	6
Law	1	2	4	7
Library Science	0	0	2	2
Mathematics	1	5	10	16
Statistics				
Microbiology	0	0	4	4
Pharmacy	4	5	13	22
Physical Education	0	0	3	3
Physics	2	7	12	21
Political Science	1	1	6	8
Public Administration	3	5	10	18
Sanskrit	0	0	1	1
Sericulture	0	0	2	2
Sociology	1	1	5	7
Telugu	1	3	8	12
Urdu	0	0	2	2
Zoology	2	6	13	21
Total:	54	95	245	394
SDLCE	1	1	13	15
Grand Total:	55	96	258	409

**GOVERNMENT OF TELANGANA
ABSTRACT**

UNIVERSITIES AND COLLEGES – Implementation of UGC Revised Pay Scales, 2016 to the Teaching staff in Universities and Colleges with effect from 01.01.2016 – Orders – Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Ms.No. 15

Dated: 29-06-2019

Read the following: -

1. G.O.Ms No.14, Higher Education (UE) Deptt., dt.20.02.2010.
2. Letter from the Secretary, University Grants Commission (MHRD, GoI), New Delhi, F.No.23-4/2017(PS), dt.31.01.2018, enclosing the letter of the Director, GoI, MHRD, Deptt. of HE, New Delhi, No.1-7/2015-U-II(1), dt.27.11.2017.
3. Govt. Letter No.744/UE/2018-01, dt.14.02.2018.
4. Letter from the Secretary, TSCHE,Hyd., No.TSCHE/UM-777/UGC-7th CPC-2018, dt.05.03.2018.
5. D.O.Letter from the Joint Secretary (HE), GoI, MHRD, Deptt. of HE, New Delhi, No.9-17/2018-U.II, dt.25.5.2018.
6. Govt. Letter No.744/UE/2018-01, dt.7.7.2018, addressed to the Secretary, Deptt. of HE, MHRD, GoI, New Delhi.
7. UGC Regulation F.No.11-2/2017/CPS, dt.18.7.2018.
8. G.O.Rt No.197, H.E (UE) Deptt., dt.08.08.2018.
9. Letter from the Secretary & Convenor, TSCHE, Hyd., No.TSCHE/ UM-777/UGC-7th CPC-2018, dt.29.12.2018 & 28.01.2019.
10. Govt. Letter No.744/UE/2018, HE Deptt., dt.25.3.2019, addressed to the Secretary, Deptt. of HE, MHRD, GoI, New Delhi.
11. Letter from the Director (U.II), GoI, MHRD, Deptt. of HE, New Delhi, No.F.1-12/2019-U.II, dt.27.3.2019.
12. D.O. Letter from the Joint Secretary (HE), GoI, MHRD, Deptt. of HE, New Delhi, No.1-1/2018-U.II, dt.16.4.2019.

ORDER

In the G.O. first read above, orders have been issued extending the revised pay scales, 2006 which are analogous to the University Grants Commission Scales of pay to the Teachers, Librarians and Physical Education Personnel in the Universities and Colleges working in Government/Oriental /Private Aided Oriental and Residential Degree Colleges.

2. In the reference 2nd read above, Government of India have revised the UGC scales for University and College Teachers with effect from 01.01.2016. Further, among other things, it was stated that the Govt. of India have decided to extend the Scheme to Universities, College and other higher educational institutions coming under the purview of State Legislatures, provided State Governments wish to adopt and implement the Scheme, subject to the following terms and conditions: -

- (a) The Central Government will provide financial assistance to the State Governments for the period from 01.01.2016 to 31.3.2019, which have opted for the revised pay scales, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision.
- (b) The State Government will meet the remaining 50% (fifty percent) of the additional expenditure from their own sources for the period from 01.01.2016 to 31.3.2019.

(Continue P.2)

- (c) The entire liability on account of revision of pay scales etc. of university and college teachers would be taken over by the State Government w.e.f. 01.04.2019
- (d) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.
- (e) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (f) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (g) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

3. In the reference 7th read above, UGC issued regulation of 2018 for minimum Qualifications for appointment of teachers and other academic staff in the University & Colleges and measures for the maintenance of standards in Higher Education, 2018.

4. In the reference 8th read above, Government have constituted a Committee to study the issue in-depth related to the implementation of the UGC Pay Scales, 2016 to the teaching staff of the Universities and Colleges in the State.

5. In the reference 9th read above, the Telangana State Council of Higher Education has submitted the report of the Committee to the Government.

6. After careful consideration of the revised U.G.C. Scales and the suggestions of Government of India, and the recommendations of the Committee, the State Government of Telangana have decided for implementation of U.G.C. Revised Pay Scales, 2016 to the University and College Teachers in the State with effect from 1.1.2016 in the State, as shown in the Appendix to this order.

7. Short title:

These pay scales may be called the Telangana State Revised U.G.C. Scales of Pay, 2016.

(Continue P.3)

8. Coverage and Applicability :-

- (1) The UGC Revised Pay Scales of 2016 are applicable to the University and College Teachers, Librarians, Directors of Physical Education.
- (2) The scales shall be applicable to the faculty of all the State funded universities established through State Act and receiving Block Grants, Government Degree Colleges and Aided teaching staff in the Private Aided Degree Colleges, B.Ed and BPED Colleges, where UGC Scales of pay of 2006 were implemented/ extended.
- (3) These orders are also applicable to such of the institutions which follow the norms/regulations prescribed by UGC/their respective National Councils, provided the qualifications and other criteria are not lower than those prescribed by the UGC Regulations.
- (4) These scales are applicable to those university and college teachers who were under the UGC scales of pay as on 1.1.2016 and recruited thereafter and fulfilled all the eligibility criteria laid down by the UGC for the purpose in the UGC Revised Pay Scales, 2016.
- (5) The UGC Revised Pay Scales, 2016 are applicable to the teachers who were in the scales other than UGC and came under the UGC Scales after 1.1.2016, by option.
- (6) Teachers who were given UGC Revised Pay Scales of 2006 with conditions to fulfil within a time frame but failed to fulfil the same will not be eligible for the UGC Revised Pay Scales 2016 until they fulfil the conditions. They may be given the new scales prospectively as and when they fulfil the conditions. Further, the UGC Revised Pay Scales 2016 shall not be extended with conditions for ineligible teachers.
- (7) The non-Teaching cadres like Registrars, Controller of Examinations and Finance Officers etc., in respect of the state funded institutions, shall continue to be governed by the existing service conditions and state pay scales as approved by the Universities. And these scales are not applicable to the teachers who are drawing the UGC Scales of Pay and occupy these posts on deputation or transfer or by appointment.

9. Date of effect:

These pay scales shall come into force with effect from 01.01.2016.

10. Pay Scales and Pay Fixation Formula :

(I) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following :

- a) The formula followed by the 7th Central Pay Commission (CPC) is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.

(Continue P.4)

- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs. 10,000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

- f) The pay of all eligible university and college teachers in the UGC Scales of Pay as on 1.1.2016 shall be fixed at the corresponding pay in the UGC RPS 2016 as per the Pay Matrix Tables annexed with effect from 01.01.2016.
- g) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay are annexed shall be implemented.
- h) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(i) Revised pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs.6000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Professor (at Rs. 7000 AGP in PB Rs. 15,600- 39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Assistant Professor (at Rs. 8000 AGP in PB Rs. 15,600- 39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Associate Professor (at Rs. 9000 AGP in PB Rs. 37,400- 67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
Professor (at Rs. 10000 AGP in PB Rs. 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)
Professor (HAG Scale/ PB of Rs. 67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs. 1,82,200/-)

(Continue P.5)

(ii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian / College Librarian (at Rs.6000 AGP in PB Rs. 15,600-39,100)	Assistant Librarian / College Librarian (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs. 7000 AGP in PB Rs. 15,600- 39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Deputy Librarian / Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade)(at Rs. 8000 AGP in PB Rs. 15,600- 39,100)	Deputy Librarian / Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Deputy Librarian / Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs. 9000 AGP in PB Rs. 37,400- 67,000)	Deputy Librarian / Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
University Librarian (at Rs. 10000 AGP in PB Rs. 37,400- 67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports / College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs. 15,600-39,100)	Assistant Director of Physical Education & Sports / College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs. 7000 AGP in PB Rs. 15,600- 39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (Selection Grade) / College Director of Physical Education & Sports (at Rs. 8000 AGP in PB Rs. 15,600- 39,100)	Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (Selection Grade) / College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (Selection Grade) / College Director of Physical Education & Sports (at Rs. 9000 AGP in PB Rs. 37,400- 67,100)	Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports (Selection Grade) / College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
University Director of Physical Education & Sports (at Rs. 10000 AGP in PB Rs. 37,400- 67,000)	University Director of Physical Education & Sports (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

(Contiune P.6)

(II) The minimum pay and maximum pay matrix of the category concerned i.e Assistant Professor, Assistant Professor-Senior Scale, Assistant Professor – Selection Grade, Associate Professor, Professor and Senior Professor, may be fixed as the pay scale of that category duly indicating the academic level of that category.

Category	Academic level	Pay scale
Asst. Professor	10	Rs. 57,700-1,82,400
Asst. Professor Sr.Scale	11	Rs. 68,900-2,05,500
Asst. Professor Sel.Gr.	12	Rs. 79,800- 2,11,500
Associate Professor	13A	Rs. 1,31,400-2,17,100
Professor	14	Rs. 1,44,200-2,18,200
Senior Professor	15	Rs. 1,82,200-2,24,100

11. Revised pay of the Vice-Chancellor of Universities

- (i) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs. 2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs. 5000/- per month.

12. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be

- (i) Under Graduate Colleges : The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs. 1,31,400/- with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges : The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals pay.

13. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.

(Continue P.7)



**GOVERNMENT OF TELANGANA
ABSTRACT**

UNIVERSITIES - Revision of Pay Scales - Recommendations of First Pay Revision Commission, 2020 in respect of Non-Teaching staff of Universities in the State - Orders- Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.93

**Dated:24th,August,2021,
Read the following:**

1. G.O.Ms.No.102, Finance (HRM.IV) Department, Dated: 23.07.2015.
2. G.O.Ms.No.86, General Administration (Spl.A) Department, Dated:18.05.2018.
3. G.O.Ms.No.51, Finance (HRM.IV) Department, Dated: 11.06.2021.
4. G.O.Ms.No.52, Finance (HRM.IV) Department, Dated: 11.06.2021.
5. G.O.Ms.No.53, Finance (HRM.IV) Department, Dated: 11.06.2021.
6. G.O.Ms.No.54, Finance (HRM.IV) Department, Dated: 11.06.2021.
7. G.O.Ms.No.65, Finance (HRM.IV) Department, Dated: 17.06.2021.
8. Circular Memo.No.755-A/33/A1/HRM.IV/2021, Finance (HRM.IV) Department, Dated: 17.06.2021.

ORDER:

In the Government Order second read above, orders were issued constituting the 1st Pay Revision Commission, among others, to evolve the principles which may govern the structure of emoluments and the conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of all Universities, Work charged employees and full-time contingent employees. The Pay Revision Commission has submitted its report to Government on 31-12-2020.

2. Government have constituted a three members committee with Chief Secretary as Chairman and Principal Secretaries to Government, Finance Department and Irrigation and Command Area Development Department as Members, to obtain the views of various service associations on the recommendations of the Pay Revision Commission. The Committee has conducted group wise meetings with various service associations in regard to implementation of the major recommendations of the Pay Revision Commission and submitted its report to Government.

3. Government, after careful consideration of the matter, have decided to implement the recommendations of the Pay Revision Commission, subject to the modification that the fitment benefit for fixation of pay in the revised pay scales shall be 30% instead of 7.5% recommended by the Pay Revision Commission and accordingly ordered the following on the Revised Pay Scales and fixation in the Revised Pay Scales, 2020;

- i. The Revised Master Scale shall be Rs.19000 – 640 – 20920 – 660 22900 – 690 – 24970 – 720 – 27130 – 750 – 29380 – 830 -31870 – 940 – 34690 – 1030 – 37780 – 1110 – 41110 – 1190 -44680 – 1280 – 48520 – 1400 – 52720 – 1500 – 57220 – 1630 -62110 – 1730 – 67300 – 1850 – 72850 – 1990 – 78820 – 2140 -85240 – 2270 – 92050 – 2420 – 99310 – 2560 – 106990 – 2760 – 115270 – 2960 – 124150 – 3160 – 133630 – 3420 – 147310 -3690 – 162070 (80).
- ii. The existing (32) Grades shall continue with (80) segments in the Revised Master Scale.
- iii. The Revised Scales of Pay shall be as set out in Schedule-I to the Notification appended to the order against each of the corresponding existing pay scales specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule as shown in Schedule-II, appended to the Notification. Holders of posts not included in Schedule-II will be governed by the Revised Pay Scales corresponding to the present scales as shown in the Schedule-I.
- iv. The requests for any further revision of pay scales for the categories already included in the Schedule-II shall not be entertained in any case.
- v. A fitment benefit of 30% shall be given for fixing the pay in the Revised Pay Scales, 2020.
- vi. The dearness allowance of 30.392% as on 1.7.2018 shall be merged in the pay as recommended by the Pay Revision Commission.
- vii. The Revised Pay Scales, 2020 shall be deemed to have come into force on and from 01.07.2018. The monetary benefit shall be allowed from 01.04.2020.
- viii. The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee.
- ix. The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22.
- x. The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable in July, 2021.

4. Accordingly, Government issued the following orders implementing the recommendations of the First Pay Revision Commission with the above modifications:

1. G.O.Ms.No.51, Finance (HRM.IV) Dept., dt.11-06-2021.
2. G.O.Ms.No.52, Finance (HRM.IV) Dept., dt.11-06-2021.
3. G.O.Ms.No.53, Finance (HRM.IV) Dept., dt.11-06-2021.
4. G.O.Ms.No.54, Finance (HRM.IV) Dept., dt.11-06-2021.
5. G.O.Ms.No.65, Finance (HRM.IV) Dept., dt.17.06.2021.

5. Government have accepted the recommendations of the First Pay Revision Commission on the revision of the Pay Scales of Non-Teaching Staff of all Universities and decided to extend the fitment benefit of 30% as was allowed to the State Government employees, along with the other recommendations of the First Pay Revision Commission on the Compensatory allowances viz., Dearness Allowance, House Rent Allowance and City Compensative Allowance and Automatic Advancement Scheme.

6. The Revised Pay Scales, 2020 shall be as set out in Schedule-I to this order. The corresponding revised pay scale for the existing scale shall be the scale against each existing scale specified therein. These scales shall be common to all the employees in various categories except where specified otherwise in the Departmental Pay Schedule (Schedule-II) appended to this order. Holders of posts not included in the Schedule-II will be governed by the Revised Pay Scales corresponding to the existing scales as shown in the Schedule-I.

7. The principles for exercise of option, revision of pay scales shall be as laid down in the Telangana Revised Scales of Pay Rules, 2020 notified in the G.O. third read above;

8. The revised rates of Dearness Allowance, House Rent Allowance and City Compensative Allowance as ordered in the G.Os. fourth to sixth and the Automatic Advancement Scheme as ordered in the G.O. seventh read above shall apply mutatis mutandis to the Non-Teaching staff of Universities.

9. The Revised Pay Scales, 2020 shall be deemed to have come into force notionally with effect from 01-07-2018. The monetary benefit shall be allowed from 01-04-2020. The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable in July, 2021.

10. The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the employee or to the legal heirs in case of demise of the employees. The arrears for the period from 01.04.2021 to 31.05.2021 will be paid during the financial year 2021-22.

11. The Universities shall meet the additional expenditure from their sources and shall not seek additional funds for this purpose.

12. The monetary benefit of Dearness Allowances, House Rent Allowances, City Compensatory Allowances and Automatic Advancement Scheme shall be with effect from the date as indicated in the Government Orders as applicable to the Government employees.

13. The circular instructions issued in the reference eight cited shall also apply to all the Non-Teaching staff of Universities. All the Registrars of Universities and the Audit Officers are requested to follow these instructions for the purpose of pay fixation and payment of arrears and audit thereof. These are modified in the context of applicability to the Universities and reproduced below for ready reference.

(a) Instructions to the Registrars of Universities:

- i. All the Registrars of Universities are requested to communicate these orders along with the Option Form annexed through their subordinate officers, to all the employees who were in service under their control as on 01-07-2018 including those who were on leave, under suspension, deputation, Foreign Service and the employees retired on or after 01-07-2018. In respect of the employees who expired while in service on or after 01-07-2018, these orders have to be communicated to their legal heirs.
- ii. The Registrars are also requested to communicate the Proforma of Statement of the Pay Fixation appended to this order (Appendix-I) to the subordinate officers under their control and issue instructions to fix the pay of the employees in the Revised Pay Scales, 2020.

(b) Instructions to the Heads of Universities/Officers looking after establishment:

- i. The employee shall submit his option to the Registrar of the University/ Officer looking after establishment in the proforma given in Appendix-II to this order, in quadruplicate. The Registrar of the University or the officer looking after establishment shall obtain option in the said proforma, in quadruplicate, from the employees to whom the Telangana Revised Scales of Pay Rules, 2020 shall apply.
- ii. The Registrars of the Universities/Officers looking after the establishment shall prepare a list indicating the names and designations of all members of staff according to the monthly pay bills in quadruplicate and furnish them to the Audit Officer of State Audit/Deputy Director of State Audit. Drawing Officer should ensure that no member of the staff whether on duty or on leave or under suspension shall escape inclusion from the list. Proforma for furnishing this information is given in Appendix-III to this order.
- iii. The Officers referred in para b (i) and (ii) above, shall on receipt of option forms prepare the pay fixation statements, in quadruplicate in the form appended (Appendix-IV).
- iv. The Officers concerned shall record the entries of fixation of pay in the Revised Pay Scales, 2020 in the Service Registers of the employees concerned before preferring of claims. A copy of the pay fixation Statement shall also be attached to the Service Register of the employee.

(c) Instructions to the Drawing and Disbursing Officers of Universities:

- i. (a) The salaries in the Revised Pay Scales, 2020 shall be paid from the month of June, 2021 payable in July, 2021 onwards.
- (b) The arrears for the period from 01.04.2020 to 31.03.2021 shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employees.
- (c) The arrears for the period from 01.04.2021 to 31.05.2021, will be paid during the financial year 2021-22.
- (d) In the event of death of any employee before the issue of these orders, the legal heirs shall be entitled to get the benefit of Revised Pay Scales, 2020 as stipulated in (a), (b) and (c).
- ii. The claims on account of fixation of pay in the Revised Pay Scales, 2020 shall be preferred in duplicate in the establishment pay bills form and presented to the Audit Officer, State Audit Department concerned along with pay fixation statements in triplicate together with the Service Register of the individual concerned with up to date entries. The bill should be superscripted in "RED INK" as "Claim for Pay Fixation arrears in the Revised Pay Scales, 2020" to make it distinct from other bills.
- iii. The pay fixation claims shall be prepared in four parts:
Part-I: From 01-07-2018 to 31-03-2020, for which the fixation is notional.
Part-II: From 01-04-2020 to 31.03.2021, for which period the arrears of pay fixation in the Revised Pay Scales, 2020, shall be paid at the time of superannuation of the Government employee or to the legal heirs in case of demise of the employee.
Part-III: From 01.04.2021 to 31.05.2021, for which period, the arrears will be paid during the financial year 2021-2022.
Part-IV: From 01.06.2021 onwards to the date of fixation of pay in the Revised Pay Scales, 2020 the salary for which period will be paid from the month of June, 2021 payable from 1st July, 2021 onwards.

The DDO concerned shall prepare and submit the claim in four parts as above and prefer the bill only in respect of Part-IV amount, to the Audit Officer, State Audit Department concerned.

- iv. The Drawing Officer shall ensure that the bills are supported by all supporting documents in duplicate indicating the details of the employees, before submitting the claims to the concerned Audit Officer of the State Audit Department.
- v. All the Drawing and Disbursing Officers are requested to intimate the employees working under their control as to how much of the amounts worked out due to fixation in the Revised Pay Scales, 2020 are adjusted notionally, amounts calculated i.e., the arrears pertaining to the period 01.04.2020 to 31.03.2021 which will be paid at the time of superannuation of the Government employee or to the legal heirs and the arrears from 01.04.2021 to 31.05.2021 which will be paid during the current financial year. The salary in the Revised Pay Scales, 2020 will be paid from the month of June, 2021 payable from 1st July, 2021 onwards.

- vi. If the Audit Authorities report any erroneous pay fixation, the Drawing Officer should check again, with reference to the pay fixation already approved. If pay fixation was approved by a higher authority, the fact should be reported by the Drawing Officer to the concerned Authority. Suitable action should be taken to rectify the erroneous fixation immediately.
- vii. The Drawing Officers should invariably indicate the particulars of pay and allowances in the fixation statements correctly.
- viii. The Drawing Officers should not alter any column of the pay fixation statement. They should not include any new item. They should not omit to mention any information against the column.

(d) Instructions to the Audit Officers:

- i. Audit Officers, State Audit Department shall obtain from all the Registrars of Universities, a list indicating the names and designations of all the members of staff according to the monthly pay bill in quadruplicate in the Proforma in Appendix-I. It should be ensured that no member of the staff whether on duty or on leave or under suspension or under training or under deputation / Foreign Service escapes inclusion from the list.
- ii. After obtaining the list in Appendix-I, the respective Audit Authorities mentioned above shall chalk out a programme to verify and check whether the pay fixations are in terms of the G.O third read above.
- iii. Audit Officer of State Audit Department shall check the pay fixation claims from 01.07.2018 in the Revised Pay Scales, 2020, with reference to the Service Registers etc., and admit the bill.
- iv. After such verification the respective officers should record in column (5) of Appendix-III, the result of such verification and attest the entries and a report may be sent to the Director of State Audit as to the number of pay fixations completed and balance pending at the end of each month by 10th of succeeding month. The Director of State Audit Department shall in turn consolidate and forward the particulars to the Finance (HRM.IV) Department by 20th of that month.
- v. In case any erroneous pay fixations are detected, the audit authorities shall note the details of erroneous pay fixations in the proforma indicated in Appendix-V to this order.
- vi. The Audit Authorities shall report the number of cases, where erroneous fixation was noticed and the total amount ordered to be recovered from the individuals to the Registrar of the University concerned.
- vii. The Audit Officers of the Universities shall follow the usual procedure of furnishing one copy of the schedules along with bills to the Accountant General shall credit the arrears as per the orders to be issued in the matter. The second copy of the schedules shall be furnished to the Drawing Officer with voucher number.

14. The Registrars should note that where Special Pay has not been sanctioned specifically to any particular category the same shall be treated as discontinued and it shall not be allowed in the Revised Pay Scales, 2020. The Registrar on receipt of the verification reports from the audit authorities shall prefer the claim before the Finance Officer of the University. The Finance Officer shall maintain a separate register after the claim of the pay fixations are passed for payment. Monthly accounts shall be prepared and sent with the vouchers including arrears of pay fixation in the Revised Pay Scales in normal course as per the schedules of dates. All the Finance Officers of Universities are requested to issue necessary instructions to their subordinate officers for following the above procedure with regard to admission of pay fixation and reporting system. The Finance Officer shall also inform the Government the total additional expenditure incurred on the implementation of the Revised Pay Scales, 2020 to the Government in Finance (HRM.IV) Department.

15. The Government Order is available on Internet and can be accessed at the address <http://www.goir.telangana.gov.in> and <http://finance.telangana.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**K.RAMAKRISHNA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Registrars of all Universities.

The Principal Accountant General, Telangana, Hyderabad.

The Secretary to Governor, Telangana, Hyderabad.

The Director of State Audit, Telangana, Hyderabad.

The Pay & Accounts Officer, Telangana, Hyderabad.

The Director of Treasuries and Accounts, Telangana, Hyderabad.

The Agriculture and Co-operation Department, Telangana Secretariat, Hyderabad.

The AH, DD & F Department, Telangana Secretariat, Hyderabad.

The Higher Education (UE/TE) Department, Telangana Secretariat, Hyderabad.

The HM&FW Department, Telangana Secretariat, Hyderabad.

The Law Department, Telangana Secretariat, Hyderabad.

Copy to:

General Administration (Cabinet) Department.

The Secretary, Telangana State Council of Higher Education.

P.S. to Chief Advisor/Advisor (Finance).

O.S.D. to Chief Secretary.

P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance /
Senior Consultant (HR), Finance Department.

Finance (BG) Department

SF/SCs.

//FORWARDED::BY ORDER//


SECTION OFFICER

SCHEDULE-I

Grade	EXISTING SCALE – 2015 (RUPEES)	Grade	REVISED SCALE (PRC 2020) (RUPEES)
Master Scale	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-110850 (80)	Master Scale	19000-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-162070 (80)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270 (40)	I	19000-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-58850 (40)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380 (40)	II	19640-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-60480(40)
III	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490 (40)	III	20280-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110 (40)
IV	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870 (40)	IV	21580-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-65570(40)
V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060 (40)	V	22240-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300 (40)
VI	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880 - 33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330 (40)	VI	22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-69150 (40)
VII	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-(40)	VII	24280-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850 (40)

Grade	EXISTING SCALE – 2015 (RUPEES)	Grade	REVISED SCALE (PRC 2020) (RUPEES)
VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950 (40)	VIII	26410-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820 (40)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410 (40)	IX	27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-80960 (40)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330 (40)	X	28630-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240 (40)
XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-(40)	XI	31040-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050 (40)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (40)	XII	32810-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-96890 (40)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990 (40)	XIII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310 (40)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510 (40)	XIV	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430 (40)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270 (40)	XV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990 (40)
XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030 (40)	XVI	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510 (40)

Grade	EXISTING SCALE – 2015 (RUPEES)	Grade	REVISED SCALE (PRC 2020) (RUPEES)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910 (38)	XVII	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270 (38)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930 (38)	XVIII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230(38)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970 (38)	XIX	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150 (38)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-87130 (35)	XX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310 (35)
XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450 (35)	XXI	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630 (35)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780 (33)	XXII	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050 (33)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110 (32)	XXIII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470 (32)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440 (30)	XXIV	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890 (30)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770 (28)	XXV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310 (28)

Grade	EXISTING SCALE – 2015 (RUPEES)	Grade	REVISED SCALE (PRC 2020) (RUPEES)
XXVI	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290 (27)	XXVI	76830-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-151000 (27)
XXVII	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (25)	XXVII	83100-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-154690 (25)
XXVIII	61450-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810 (22)	XXVIII	89780-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-154690 (22)
XXIX	66330-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (20)	XXIX	96890-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-158380 (20)
XXX	73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330 (16)	XXX	106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-158380 (16)
XXXI	80930-2020-84970-2160-91450-2330-100770-2520-110850 (13)	XXXI	118230-2960-124150-3160-133630-3420-147310-3690-162070(13)
XXXII	87130-2160-91450-2330-100770-2520-110850 (10)	XXXII	127310-3160-133630-3420-147310-3690-162070(10)

POSTS COMMON TO ALL UNIVERSITIES
(Common Categories)

Sl. No.	Category	Posts	Existing Scale 2015 (Rs.)	Revised Scale 2020 (Rs.)	Remarks
1.	Deputy Executive Engineer	16	42490-96110	62110-140470	
2.	Accounts Officer	-	40270-93780	58850-137050	
3.	Library Assistant	4	40270-93780	58850-137050	
4.	Library Assistant/ Graduate Librarian		40270-93780	58850-137050	
5.	Library Assistant	-	29760-80930	43490-118230	
6.	Library Assistant/ Graduate Librarian	-	29760-80930	43490-118230	
7.	Library Assistant Grade.I	-	29760-80930	43490-118230	
8.	Library Assistant Grade.II	-	23100-67990	33750-99310	
9.	Junior Library Assistant	-	23100-67990	33750-99310	
<u>Stenographers/Personal Staff</u>					
10.	Personal Secretary (in the category of Special Category Stenographer)	-	28940-78910	42300-115270	
11.	P.S. to Vice-Chancellor/Secretary to Vice-Chancellor	-	28940-78910	42300-115270	
12.	Personal Assistant (in the category of Senior Stenographer)	-	22460-66330	32810-96890	
13.	P.A. to Registrar/P.A. to Vice-Chancellor	-	22460-66330	32810-96890	
<u>Ministerial Posts</u>					
14.	Superintendent / Store Keeper Grade-I	-	28940-78910	42300-11570	
15.	Senior Assistant / Store Keeper Grade-II	-	22460-66330	32810-96890	
16.	Junior Assistant / L.D. Clerk/Junior Steno/L.D. Steno / Typist / Store Keeper Grade-III	-	16400-49870	24280-72850	
17.	Driver (LV)	-	15460-47330	22900-6950	
18.	Driver (HV)	-	17890-53950	26410-78820	
19.	Record Assistant / Roneo Operator	-	15030-46060	22240-67300	
Last Grade Service					
20.	Office Subordinate / Attender / Gardner / Mali / Malan / Sweeper / Sanitary Worker (Formerly Scavenger) / Farash	-	13000-40270	19000-58850	

06. KAKATIYA UNIVERSITY

Sl. No.	Category	Posts	Existing Scale 2015 (Rs.)	Revised Scale 2020 (Rs.)	Remarks
1.	Registrar	1	73270-108330	106990-158380	
2.	Finance Officer	1	<u>56870-105810 (EIP)</u> 52590-103290(FE)	<u>83100-154690 (EIP)</u> 76830-151000(FE)	
3.	Joint Registrar	-	<u>56870-105810 (EIP)</u> 52590-103290(FE)	<u>83100-154690 (EIP)</u> 76830-151000(FE)	
4.	Dy. Registrar	4	46060-98440	67300-143890	
5.	Controller of Examinations	1	46060-98440	67300-143890	
6.	Medical Officer	1	40270-93780	58850-137050	
7.	Assistant Physical Director	1	UGC Scale	UGC Scale	
8.	Assistant Registrar	15	37100-91450	54220-133630	
9.	Secretary to Vice Chancellor	1	35120-87130	51320-127310	
10.	Library Assistant Gr-I	8	40270-93780	58850-137050	
11.	Assistant Librarian	1	UGC Scale	UGC Scale	
12.	Mechanic	3	31460-84970	45960-124150	
13.	Assistant Horticulturist	1	31460-84970	45960-124150	
14.	Supervisor	2	29760-80930	43490-118230	
15.	Draughtsman	1	31460-84970	45960-124150	
16.	Professional Assistant	1	28940-78910	42300-115270	
17.	Statistical Assistant (Re-designated as Research cum Statistical Officer)	1	28940-78910	42300-115270	
18.	P.A. to Registrar / Superintendent	20	28940-78910	42300-115270	
19.	Library Assistant Gr-II	2	29760-80930	43490-118230	
20.	Technician Grade-I	1	28940-78910	42300-115270	
21.	Laboratory Assistant	25	25140-73270	36750-106990	
22.	Book Binder	1	14600-44870	21580-65570	
23.	Technical Assistant (Pharmacy)	1	24440-71510	35720-104430	
24.	Laboratory Supervisor	-	24440-71510	35720-104430	
25.	Security Officer	1	<u>22460-66330 (FE)</u> 31460-84970(EIP)	<u>32810-96890 (FE)</u> 45960-124150(EIP)	
26.	Electrician-II	5	<u>21230-63010</u> 16400-49870	<u>31040-92050</u> 24280-72850	
27.	Welder	1	21230-63010	31040-92050	
28.	Machinist	1	21230-63010	31040-92050	
29.	Mechanic	-	21230-63010	31040-92050	

Sl. No.	Category	Posts	Existing Scale 2015 (Rs.)	Revised Scale 2020 (Rs.)	Remarks
30.	Calligrapher	-	21230-63010	31040-92050	
31.	Senior Assistant / U.D. Typist / Steno	56	22460-66330	32810-96890	
32.	Caretaker -II	4	21230-63010	31040-92050	
33.	Caretaker -III	1	16400-49870	24280-72850	
34.	Nurse	1	<u>17890-53590 (FE)</u> 23100-63010(EIP)	<u>26410-78820 (FE)</u> 33750-99310(EIP)	
35.	Technician Grade-II	3	21230-63010	31040-92050	
36.	Pharmacist	1	<u>18400-55410 (P)</u> 17890-53950(UQ)	<u>27130-80960 (P)</u> 26410-78820 (UQ)	
37.	Gas Mechanic	1	17890-53950	26410-78820	
38.	Wireman	3	17890-53950	26410-78820	
39.	Glass Blower	1	17890-53950	26410-78820	
40.	Plumber	1	17890-53950	26410-78820	
41.	Mechanic Pharmacy	1	21230-63010	31040-92050	
42.	Laboratory Technician	1	17890-53950	26410-78820	
43.	Technician Grade-III	6	17890-53950	26410-78820	
44.	Electrician	4	16400-49870	24280-72850	
45.	Store Keeper -III	8	16400-49870	24280-72850	
46.	Tracer	1	16400-49870	24280-72850	
47.	Junior Assistant	25	16400-49870	24280-72850	
48.	Clerk-cum-Typist	24	16400-49870	24280-72850	
49.	Animal House Keeper	1	15460-47330	22900-69150	
50.	Book Keeper	17	16400-49870	24280-72850	
51.	Artist	1	15460-47330	22900-69150	
52.	Section Cutter	1	15460-47330	22900-69150	
53.	Driver	12	15460-47330	22900-69150	
54.	Motor Cycle Orderly	1	15460-47330	22900-69150	
55.	Carpenter	3	15030-46060 (for ITI qualified) 13000-40270 (UQ)	22240-67300 (for ITI qualified) 19000-58850	
56.	Cyclostyle Operator	1	14600-44870	21580-65570	
57.	Record Keeper	3	14600-44870	21580-65570	
58.	Animal Catcher	2	13780-42490	20280-62110	
59.	Plant Collector	2	13780-42490	20280-62110	
60.	Laboratory Attendant	37	13780-42490	20280-62110	
61.	Dresser	1	13780-42490	20280-62110	
62.	Duplicating Operator	1	15030-46060	22240-67300	
63.	Grounds Man	1	13780-42490	20280-62110	
64.	Pump Driver	5	13780-42490	20280-62110	
65.	Cook	13	13390-41380	19640-60480	
66.	Assistant Cook	1	13390-41380	19640-60480	
67.	Gasman	2	<u>13390-41380 (FE)</u> 13780-42490 (EIP)	<u>19640-60480 (FE)</u> 20280-62110 (EIP)	
68.	Woman Attendant	1	<u>13000-40270 (FE)</u> 13780-42490 (EIP)	<u>19000-58850 (FE)</u> 20280-62110 (EIP)	
69.	Male Nursing Orderly	1	<u>13000-40270 (FE)</u> 13780-42490 (EIP)	<u>19000-58850 (FE)</u> 20280-62110 (EIP)	
70.	Office Subordinate	32	13000-40270	19000-58850	
71.	Waiter	16	13000-40270	19000-58850	

Sl. No.	Category	Posts	Existing Scale 2015 (Rs.)	Revised Scale 2020 (Rs.)	Remarks
72.	Dining Hall Helper	1	13000-40270	19000-58850	
73.	Ward Boy	4	13000-40270	19000-58850	
74.	Games Boy	5	13000-40270	19000-58850	
75.	Gangman / Road Gangman	6	13000-40270	19000-58850	
76.	Waterman & Woman	2	13000-40270	19000-58850	
77.	Security Guard	41	13000-40270	19000-58850	
78.	Kamati / Kamatan	37	13000-40270	19000-58850	
79.	Mali / Malan	20	13000-40270	19000-58850	
80.	Mate	5	13000-40270	19000-58850	
81.	Messenger Boy	1	13000-40270	19000-58850	
82.	Sanitary Worker (formerly Scavenger)	7	13000-40270	19000-58850	
83.	Maid Servant	1	13000-40270	19000-58850	
84.	Cleaner	1	13000-40270	19000-58850	
85.	Mason	1	13000-40270	19000-58850	
86.	Mazdoor	2	13000-40270	19000-58850	
87.	Helper to Electrician	1	13000-40270	19000-58850	