

Board of Studies in Public Administration & HRM

HRM Course-structure w.e.f. 2016-2017

**Department of Public Administration & HRM
Kakatiya University, Warangal**

Master in Human Resource Management : Course Structure

COURSE MATRIX : SEMESTER I

<i>Course Code</i>	<i>Course Title</i>	<i>Type of Course</i>	<i>Credits</i>	<i>IA</i>	<i>ESE</i>	<i>Total Marks</i>
Code – 101	Human Resource Management	CC	5	20	80	100
Code – 102	Management Theory & Practice	CC	5	20	80	100
Code – 103	Business Environment & Ethics	CC	5	20	80	100
Code – 104	Organizational Behaviour – 1	CC	5	20	80	100
Code – 105	HR Soft Skills & Organizational Communication	CC	5	20	80	100
Code – 106	Labour Legislation – 1	CC	5	20	80	100
	Seminar		1			25

CC: Core Course; IDC: Inter Disciplinary Course; EC: Elective Course

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COURSE MATRIX:SEMESTER II

<i>Course Code</i>	<i>Course Title</i>	<i>Type of Course</i>	<i>Credits</i>	<i>IA</i>	<i>ESE</i>	<i>Total Marks</i>
Code – 201	Social Research & Statistical Methods	CC	5	20	80	100
Code – 202	Industrial & Labour Economics	CC	5	20	80	100
Code – 203	Employee Welfare & Labour Administration	CC	5	20	80	100
Code – 204	Organizational Behaviour-II	CC	5	20	80	100
Code – 205	Marketing Management	CC	5	20	80	100
Code – 206	Labour Legislation – II	CC	5	20	80	100
	Seminar		1			25

CC: Core Course; IDC: Inter Disciplinary Course; EC: Elective Course

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COURSE MATRIX:SEMESTER III

<i>Course Code</i>	<i>Course Title</i>	<i>Type of Course</i>	<i>Credits</i>	<i>IA</i>	<i>ESE</i>	<i>Total Marks</i>
Code – 301	Compensation & Rewards Management	CC	5	20	80	100
Code – 302	Management of Industrial Relations	CC	5	20	80	100
Code – 303	Financial Management	CC	5	20	80	100
Code – 304	Strategic Management	CC	5	20	80	100
Code – 305	Human Resource Development	CC	5	20	80	100
Code – 306	Project & Operations Management	CC	5	20	80	100
	Seminar		1			25

CC: Core Course; IDC: Inter Disciplinary Course; EC: Elective Course

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COURSE MATRIX:SEMESTER IV

Course Code	Course Title	Type of Course	Credits	IA	ESE	Total Marks
Code – 401	Human Resource Information Systems	CC	5	20	80	100
Code – 402	Organizational Change & Development	CC	5	20	80	100
Code – 403	Industrial Relations, Legislation & Collective Bargaining	CC	5	20	80	100
Code – 404	Performance & Talent Management	CC	5	20	80	100
Code – 405	Strategic & International Human Resource Management	CC	5	20	80	100
Code – 406	Total Quality Management & HR Excellence	CC	5	20	80	100
	Seminar		1			25
	Open Elective	IDC	5	20	80	100
	Research Project & Viva-Voce					100

CC: Core Course; IDC: Inter Disciplinary Course; EC: Elective Course