KAKATIYA UNIVERSITY, WARANGAL Telangana State- 506009

Syllabus of B. Vocational (Retail Marketing)

B. VOC DEGREE (Retail Marketing)

Course Structure

Duration: 3 Years

No. of Semesters: 6

No. of Credits per Semester: 30

Total Credits for the Course: 180

No. Credits for General Component in each semester: 12

No. Credits for Skill Component in each semester : 18

Year	Total	NSQF	Vocational	Title of
/Semester	Credits	Certification	Qualification	Programme
		Level		
First Year	30	4	Certificate Course	Certificate in
Sem - I			(6 months duration)	Retail Marketing
First Year	30	5	Diploma	Diploma in
Sem - II			(One Year duration)	Retail Marketing
Second Year	30+30	6	Advanced Diploma	Advance Diploma in
Sem -III & IV	(60)		(Two Years duration)	Retail Marketing
Third Year	30 + 30	7	B.Voc	B. Voc in
Sem – V &	(60)		(Three Year duration)	Retail Marketing
VI				
Total	180			

Proposed Subjects - B.Voc. (Retail Marketing)

	Course	Course Title	Hou	rs Per	Credits	Semest	er End	Contin	uous	Total
	Code		w	eek		Exam Internal		nal		
								Evalua	ition	
			Theory	Practical		Duration	Marks	Duration	Marks	
ster ent	BVRMG101	Telugu/Hindi	3	-	3	2 hrs	40	½ hr	10	50
1 st Semester Component	BVRMG 102	English	3	-	3	2 hrs	40	½ hr	10	50
	BVRMG 103	Financial Accounting-I	3	-	3	2 hrs	40	½ hr	10	50
1 st Year - General	BVRMG 104	Business Organization	3	-	3	2 hrs	40	½ hr	10	50
	Total		12	-	12		160		40	200

FIRST YEAR (SEMESTER - I) General Component Courses (12 Credits)

	Course Code	Course Title		Hours Per Week		Semesto Exa		Continuous Internal Evaluation		Total
			Theory	Practical		Duration	Marks	Duration	Marks	
	BVRMS105	Fundamental of Marketing	4	-	4	3 hrs	80	½ hr	20	100
		Management								
ter	BVRMS106	Basics of Retailing	4	-	4	3 hrs	80	½ hr	20	100
Year - 1 st Semester Skill Component	BVRMS107	Human Resource for Retail Business	4	-	4	3 hrs	80	½ hr	20	100
1 st Year - : Skill Co	BVRMS108	Information Technology	4	02	6	3 hrs	60	½ hrs	40	100
Γ st γ	Total		16	02	18		300		100	400
		General	12	-	12		160		40	200
		Component Skill component	16	02	18		300		100	400
	Grand Total		28	02	30		460		140	600

B.Voc. (Retail Marketing)

FIRST YEAR (SEMESTER -II) General Component Courses (12 Credits)

	Course Code	Course Title		Hours Per Week		Semester End Exam		Continuous Internal Evaluation		Total
			Theory	Practical		Duration	Marks	Duration	Marks	
ster ent	BVRM201	Telugu/Hindi	3	-	3	2 hrs	40	½ hr	10	50
Semester	BVRM202	English	3	-	3	2 hrs	40	½ hr	10	50
ar - 2 nd eral Cor	BVRM204	Financial Accounting-II	3	-	3	2 hrs	40	½ hr	10	50
1 st Year - General	BVRM205	Marketing of Services	3	-	3	2 hrs	40	1/2hr	10	50
	Total		12		12		160		40	200

Skill Component Courses (18 Credits)

	Course	¤	-	irs Per	Credits	Semest	er End	Contin	uous	Total
	Code	Course Title	w	/eek		Exa	m	Inter	nal	
								Evalua	ation	
			Theory	Practical		Duration	Marks	Duration	Marks	
	BVRM206	Management of	4	-	4	3 hrs	80	½ hr	20	100
		Retail Business								
	BVRM207	Customer	4	-	4	3 hrs	80	½ hr	20	100
		Relationship								
		Management in								
		Retail Business								
<u> </u>	BVRM208	Retail	4	-	4	3hrs	80	½ hr	20	100
ste t		Marketing								
me		Research								
1 st Year - 2 nd Semester Skill Component	BVRM209	Store &	-	12	6	F	Project &	Viva-Voce		100
2 nd		Warehouse								
- ŭ		Operations								
/ea ŝkil		Practical								
		Training & Viva-								
		voce								
	Total		12	12	18		300		100	400
		General	12	00	12		160		40	200
		Component	12	12	18		300		100	400
		Skill component								
	Grand		24	12	30		470		130	600
	Total									

KAKATIYA UNIVERSITY, WARANGAL

B.Voc. (Retail Marketing) SECOND YEAR (SEMESTER -III) General Component Courses (12 Credits)

	Course Code	Course Title	Hours Per (Week		Credits	Semester End Exam		Continuous Internal Evaluation		Total
			Theory	Practical		Duration	Marks	Duration	Marks	
ester ent	BVRM301	Telugu/Hindi	3	-	3	2 hrs	40	½ hr	10	50
3 rd Semester Component	BVRM302	English	3	-	3	2 hrs	40	½ hr	10	50
	BVRM303	Advanced Accounting	3	-	3	2 hrs	40	½ hr	10	50
2 nd Year – General	BVRM304	Retail Business Environment	3	-	3	2 hrs	40	½ hr	10	50
	Total		12		12		160		40	200

	Course	Course Title		rs Per	Credits	Semest	er End	Contin	uous	Total
	Code		w	/eek		Exa	m	Inter	nal	
								Evaluation		
			Theory	Practical		Duration	Marks	Duration	Marks	
	BVRM306	Retail branding	4	-	4	3 hrs	80	½ hr	20	100
		and strategy								
	BVRM307	E-Commerce	2	2	4	3 hrs	80	½ hr	20	100
L.										
Semester	BVRM308	Retail	4	-	4	3 hrs	80	½ hr	20	100
eme Den		Advertising And								
Se		Sales Promotion								
– 3 rd Semes Component	BVRM309	Computerized	4	2	6	3 hrs	60	½ hrs	40	50
- ŭ		Accounting in								
Year Skill		Tally								
2 nd Year Skill (Total		14	04	18		300		100	400
7		General	12	00	12		160		40	200
		Component	14	04	18		300		100	400
		Skill component								
	Grand		26	04	30		460		140	600
	Total									

SECOND YEAR (SEMESTER -IV)

General Component Courses (12 Credits)

	Course Code	Course Title		Week Exam Inte		Semester End Exam		Inter	Continuous Internal Evaluation	
			Theory	Practical		Duration	Marks	Duration	Marks	
Semester Iponent	BVRM401	Telugu/Hindi	3	-	3	2 hrs	40	½ hr	10	50
4 th Semeste Component	BVRM402	English	3	-	3	2 hrs	40	½ hr	10	50
	BVRM403	Corporate Accounting	3	-	3	2 hrs	40	½ hr	10	50
2 nd Year – General	BVRM404	Business Communication	3	-	3	2 hrs	40	½ hr	10	50
	Total		12		12		160		40	200

	Course	¤		irs Per	Credits	Semest	er End	Contin	uous	Total
	Code	Course Title	w	/eek		Exa	m	Internal		
								Evalua	tion	
			Theory	Practical		Duration	Marks	Duration	Marks	
	BVRM406	Sales &	4	-	4	3 hrs	80	½ hr	20	100
		Distribution								
		Management								
	BVRM407	Accounting for	4	-	4	3 hrs	80	½ hr	20	100
		Retail and								
ter		Logistics								
nes		Management								
Semester onent	BVRM408	Introduction to	4	-	4	3 hrs	80	½ hr	20	100
4 th (Retail Sales								
Year – 4 th Seme: Skill Component	BVRM409	Web Designing		12	6	F	Project &	Viva-Voce		100
Year – Skill Co		Practical								
		Training and								
2 nd	-	Viva - voce					1	1	1	
	Total		12	12	18		300		100	400
		General	12	00	12		160		40	200
		Component	12	12	18		300		100	400
		Skill component								
	Grand		24	12	30		460		140	600
	Total									

B.Voc. (Retail Marketing) THIRD YEAR (SEMESTER -V)

	Course Code	Course Title		irs Per /eek	Credits	Semester End Exam		Continuous Internal Evaluation		Total
-			Theory	Practical	-	Duration	Marks	Duration	Marks	
r	BVRM501	Retail Operations Management	3	-	3	2 hrs	40	½ hr	10	50
	BVRM502	Search Engine Optimization and Online Advertising	3	2	3	2 hrs	40	½ hr	10	50
3 rd Year –	BVRM503	Social Media Marketing	2	2	3	2 hrs	40	½ hr	10	50
3 rd	BVRM504	Consumer Behaviour In Retailing	3	-	3	2 hrs	40	½ hr	10	50
	Total		12				160		40	200

General Component Courses (12 Credits)

	Course	¤	Hou	ırs Per	Credits	Semest	er End	Contin	uous	Total
	Code	Course Title	v	Week		Exam		Inter		
								Evalua		
			Theory	Practical		Duration	Marks	Duration	Marks	
	BVRM506	Retail Shopper	4		4	3 hrs	80	½ hr	20	100
		Behaviour								
	BVRM507	Retail planning	4		4	3 hrs	80	½ hr	20	100
		and legal								
		framework								
Semester	BVRM508	Rural Retailing	4		4	3 hrs	80	½ hr	20	100
ʻear – 5 th Semes Skill Component	BVRM509	Workshop On	-	12	6	3 hrs	80	½ hrs	20	100
s, od		Retail Selling								
on 5≞		Skills								
		Practical								
ea Ski		Training and								
3 rd Year - Skill		Viva - voce								
m	Total				18		300		100	400
		General	12	04	12		160		40	200
		Component	12	`12	18		300		100	400
		Skill component								
	Grand		18	20	30		460		140	600
	Total									

THIRD YEAR (SEMESTER -VI)

General Component Courses (12 Credits)

	Course Code	Course Title		Hours Per Credits Week		Semester End Exam		Continuous Internal Evaluation		Total
			Theory	Practical		Duration	Marks	Duration	Marks	
ster ent	BVRM601	Retail Environment	3	-	3	2 hrs	40	½ hr	10	50
6 th Semester Component	BVRM602	Elements of Salesmanship	3	-	3	2 hrs	40	½ hr	10	50
	BVRM603	Business Ethics	3		3	2 hrs	40	½ hr	10	50
3 rd Year – General	BVRM604	Supply Chain Management	3		3	2 hrs	40	½ hr	10	50
	Total		12		12		160		40	200

	Course x Hours Per Credits Semester End Continuous								Total	
	Code	Course	Week		creates	Exam		Internal		Total
		Title						Evaluation		
			Theory	Practical		Duration	Marks	Duration	Marks	
3 rd Year – 6 th Semester Skill Component	BVRM606	Merchandise	4		4	3 hrs	80	½ hr	20	100
		Management								
	BVRM607	Retail Targets	4		4	3 hrs	80	½ hr	20	100
		And Locations								
	BVRM608	International	4		4	3 hrs	40	½ hr	10	100
		Retailing								
	BVRM609	Final project		12	6	Project & Viva-Voce				100
		Viva-voce								
	Total		12	20	18		300		100	400
		General	12	00	12		160		40	200
		Component	08	20	18		300		100	400
		Skill component								
	Grand		18	20	30		460		140	600
	Total									

Financial Accounting-I

Hours per Week: 3 Credits: 3 Marks: 50 (External: 40, Internal: 10)

UNIT-I: INTRODUCTION TO ACCOUNTING: Financial Accounting: Introduction – Definition – Evolution – Functions-Advantages and Limitations –Users of Accounting Information- Branches of Accounting – Accounting Principles: Concepts and Conventions-Accounting Standards– Meaning – Importance – List of Accounting Standards issued by ASB – Accounting System- Types of Accounts – Accounting Cycle- Journal- Ledger and Trial Balance. (Including problems)

UNIT-II SUBSIDIARY BOOKS: Meaning –Types - Purchases Book - Purchases Returns Book - Sales Book - Sales Returns Book - Bills Receivable Book - Bills Payable Book – Cash Book - Single Column, Two Column, Three Column and Petty Cash Book - Bills of Exchange -Journal Proper.(Including problems)

UNIT-III: BANK RECONCILIATION STATEMENT: A) Meaning – Need - Reasons for differences between cash book and pass book balances – Favourable and over draft balances – Ascertainment of correct cash book balance (Amended Cash Book) - Preparation of Bank Reconciliation Statement. (Including problems)

Suggested Readings;

- 1. Accountancy-I: Haneef and Mukherjee, Tata McGraw Hill Company.
- 2. Principles & Practice of Accounting: R.L.Gupta&V.K.Gupta, Sultan Chand.
- 3. Accountancy-I: S.P. Jain & K.L Narang, Kalyani Publishers.
- 4. Accountancy–I: Tulasian, Tata McGraw Hill Co.
- 5. Introduction to Accountancy: T.S.Grewal, S.Chand and Co.

Business Organization

Hours Per Week: 3

Credits: 3

Marks: 50 (External: 40, Internal: 10)

UNIT – I INTRODUCTION: Meaning and definitions of Business, Trade, Commerce and Industry – types of Trade and Industry – Difference between Trade, commerce and industry - objectives and functions of business – Social Responsibility of Business - stages in starting a business enterprise.

UNIT – II FORMS OF BUSINESS ORGANIZATIONS: Selecting a suitable form of business organization – classification of business enterprises. Sole Proprietary ship – characteristics – merits and demerits - Hindu Undivided Family – characteristics – advantages and disadvantages. Partnership Firm – Characteristics – Partnership Deed, meaning and contents - Registration of Partnership Firm – Kinds of Partners – Rights , Duties and Responsibilities of Partners – Advantages and Disadvantages – Limited Liability Partnership – Dissolution of Partnership. Difference between Sole Proprietary ship and Hindu Undivided Family - Difference between Sole Proprietary ship and Partnership – Difference between Hindu Undivided Family and Partnership .Co-operatives Societies – Characteristics – kinds of co-operative societies - Advantages and Limitations – Registration – Election of Directors and Management - Difference between Partnership and Co-operative societies.

UNIT – III JOINT STOCK COMPANY: Meaning of Joint Stock Company - Definition – Characteristics – Advantages and Disadvantages – Kinds of Companies – Promotion of a company – Stages in Promotion – Promoter – meaning and Characteristics - Registration of a Company – Steps in Registration – Documents Required for Registration – Memorandum of Association – clauses – Articles of Association – contents – Prospectus – contents - Statement in lieu of Prospectus.

Reference Books:

- 1. Business Organization & Management : Sharma Shashi K. Gupta , Kalyani Publishers
- 2. Business Organization & Management : R.N. Gupta, S. Chand
- 3. Modern Business Organization : S.A. Sherlekar, Himalaya Publishing House.

Fundamental of Marketing Management

Hours Per Week: 4

Credits: 4

Marks: 100 (External: 80, Internal: 20)

UNIT - I : INTRODUCTION OF MARKETING : Nature, Scope and Importance of Marketing, Evolution of Marketing; Core marketing concepts; Production concept, Product concept, Selling concept, Marketing concept. Marketing Environment: Micro and Macro Environment

UNIT - II: MARKET SEGMENTATION: Target Market and Product Positioning: Levels of Market Segmentation, Bases for Segmenting Consumer Markets, Bases for Segmenting Industrial Markets. Target Market and Product Positioning Tools.

UNIT - III: NEW PRODUCT DEVELOPMENT: Introduction, Meaning of a New Product. Need and Limitations for Development of a New Product, Reasons for Failure of a New Product, Stages in New Product Development and Consumer Adoptions Process.

UNIT - IV : PRODUCT & PRICING DECISIONS : Concept of Product, Product Life Cycle (PLC), PLC marketing strategies, Product Classification, Product Line Decision, Product Mix Decision, Pricing Decisions: Concept of Price, Pricing Methods and Pricing Strategies

SUGGESTED BOOKS:

- 1. Kotler Philip, Garyarmstrong, Prafullay. Agnihotri, EU Haque, "Principles of Marketing", 2018, 18th Ed, Pearson Education Prentice Hall of Indi..
- 2. Paul Baines, Chris Fill, Kelly page, "Marketing Management", 2018, 15 Ed., Oxford University Press.
- 3. Kotler, P., Armstrong, G., Agnihotri, P. Y., & Ul Haq, E.: Principles of Marketing: A South Asian Perspective, Pearson.
- 4. Dr. Sreeramulu, "Basics of Marketing, (2019), HPH
- 5. Ramaswamy, V.S. & Namakumari, S.: Marketing Management: Global Perspective-Indian, 2019 Sage Publishing

6. Context, Macmillan Publishers India Limited.4. Rajan Saxena, "Marketing Management", 2009, 4th Ed. Tata McGraw H

7. Roger J. best, "Market - Based Management", 2009, 1st Ed. PHI Learning Pvt. Ltd.

Basics of Retailing

Hours Per Week: 4 Credits: 4 Marks: 100 (External: 80, Internal: 20)

Unit — **I:** Introduction — Meaning, nature, scope, importance, growth and present size. Career options in retailing, Technology induction in retailing, future of retailing in India

Unit — **II:** Types of retailing: stores classified by owners, stores classified by merchandising categories. Retailing formats, cash and carry business; Retailing models- franchiser franchisee, directly owned; wheel of retailing and retailing life cycle; cooperation and conflict with other retailers.

Unit –**III:** Retail planning- importance and process; developing retailing strategies: objectives, action plans, pricing strategies and location strategies, visual merchandising and displays

Unit — **IV:** Retail Selling Skills: Pre-Check, Opening the Sale, Probing, Demonstration, Trial, Handling Objections, Closing, Confirmations & Invitations. Retail Audits, Online Retailing, changing role of retailing in globalised world

SUGGESTED READINGS:

Swapna Pradhan, Retailing Management, Tata Mc Graw Hill Publishing Company, New Delhi
Barry Berman, Joel R. Evans, Retail Management, Pearson Education
A. J. Lamba, The Art of Retailing, Tata McGraw Hill Publishing Co. Ltd. New Delhi

Human Resource for Retail Business

Hours Per Week: 4

Credits: 4

Marks: 100 (External: 80, Internal: 20)

Unit I: An Introduction to Human Resource Management Definition, Importance Objectives, Scope & functions of Human Resource Management, Qualification and Qualities of Human Resource Manager in our Organization,

Unit II: Recruitment Selection and Training: Recruitment: Meaning, Steps in Recruitment Policy, Sources and Modes of Recruitment, Factors Affecting Recruitment; Selection: Meaning, Essentials of Selection Procedure, Training: Need, Importance, Methods of Training:

Unit III: Wage and Wage Incentives: Wages: Methods of Wage Programme: Time Wages and Piece Wages Methods, Concept of Wages: Fair, Minimum and Living Wage, Factors Determining Wage Structure of an Organization.

Unit IV: Industrial Relation : concept, Importance, objective of Industrial relations, contents and participants of Industrial relations, Essentials of good Industrial Relations Programme, Participative Management.

SUGGESTED READINGS:

- 1. Human Resource Management: Concepts and Issues, by T.N. Chhabra, Dhanpat Rai & Co. New Delhi.
- 2. Human Resource Management by R. Wayne Mondy, Pearson Publications, Delhi.
- 3. Human Resource Management by C.B. Gupta.

INFORMATION TECHNOLOGY

Hours per Week: 6 (T4+P2) Credits: 6 Marks: 100 (External: 60, Viva-40)

UNIT-I: INTRODUCTION: Introduction to computers - Generations of computers – An overview of computer system - Types of computers - Input & Output Devices. Hardware: Basic components of a computer system - Control unit – ALU - Input/output functions - Memory – RAM – ROM – EPROM - PROM and Other types of memory.

UNIT-II: OPERATING SYSTEM (OS): Meaning - Definition & Functions - Types of OS -Booting process - DOS – Commands (internal & external) - Wild card characters – Virus & Hackers – Cryptography & cryptology. Windows: Using the Start Menu –Control Panel – Using multiple windows – Customizing the Desktop – Windows accessories (Preferably latest version of windows or Linux Ubuntu).

UNIT-III: WORD PROCESSING: Application of word processing - Menus & Tool Bars - Word processor – Creating – Entering - Saving & printing the document - Editing & Formatting Text - Mail Merge and Macros (Preferably latest version of MS Word or Libre Office Writer).

UNIT-IV: SPREAD SHEET: Application of work sheet/spread sheet – Menus & Tool bars - Creating a worksheet - Entering and editing of numbers - Cell reference - Worksheet to analyze data with graphs & Charts. Advanced tools: Functions – Formulae – Formatting numbers - Macros – Sorting - Filtering - Validation & Consolidation of Data (Preferably latest version of MS Excel or Libre Office Calc).

UNIT-V: POWER POINT PRESENTATION: Application of Power Point Presentation – Menus & Tool bars – Creating presentations – Adding - Editing and deleting slides - Templates and manually – Slide show – Saving - Opening and closing a Presentation – Types of slides -Slide Views - Formatting – Insertion of Objects and Charts in slides - Custom Animation and Transition (Preferably latest version of MS Power Point presentation - Libre Office Impress). Internet & Browsing: Services available on internet – WWW – ISP – Browsers. Multimedia: Application of multimedia – Images – Graphics - Audio and Video – IT security.

SUGGESTED READINGS:

- 1. Introduction to Computers: Peter Norton, McGraw Hill.
- 2. Fundamentals of Information Technology: Dr. NVN Chary, Kalyani Publishers.
- 3. Computer Fundamental: Anitha Goel, Pearson.
- 4. Information Technology Applications for Business: Dr. S. Sudalaimuthu, Himalaya
- 5. Introduction to Information Technology: ITL ESL,

FINANCIAL ACCOUNTING-II

Hours per Week:3Credits:3Marks:50 (External: 40, Internal: 10)

Unit-I: Non-Profit Organizations: Non- Profit Organization - Meaning - Features - Receipts and Payments Account - Income and Expenditure Account - Balance Sheet (Including problems.)

UNIT-II: Depreciation (AS-6): Meaning – Causes – Difference between Depreciation, Amortization and Depletion - Objectives of providing for depreciation – Factors affecting depreciation – Accounting Treatment – Methods of depreciation: Straight Line Method - Diminishing Balance Method (Including problems) Rectification of Errors: Errors and their Rectification: Types of Errors - Suspense Account – Effect of Errors on Profit. (Including problems)

UNIT-III: **Final Accounts of Sole Trader:** Meaning -Uses -Preparation of Manufacturing, Trading and Profit & Loss Account and Balance Sheet – Adjustments – Closing Entries.(Including problems)

Suggested Readings;

- 1. Accountancy-I: Haneef and Mukherjee, Tata McGraw Hill Company.
- 2. Principles & Practice of Accounting: R.L.Gupta&V.K.Gupta, Sultan Chand.
- 3. Accountancy-I: S.P. Jain & K.L Narang, Kalyani Publishers.
- 4. Accountancy-I: Tulasian, Tata McGraw Hill Co.
- 5. Introduction to Accountancy: T.S.Grewal, S.Chand and Co.

MARKETING OF SERVICES

Hours per Week:	3	Credits: 3	Marks:	50 (External: 40 , Internal: 10)

UNIT-I: Introduction Concept of Service, Special characteristics of services, Classification of services, Service as a process; Reasons for growth of service sector, Marketing Challenges in service business; Service Marketing Environment, 7 P's of Marketing, Modern Trends in Service Marketing.

UNIT-II Service Quality and Customer Focus Determinants of Service Quality with Core Features; Customer expectation and perception of services quality, Quality Models- The Integrated Gaps Model of Service quality. Service consumer behaviour; Factors Influencing Customer Satisfaction.

UNIT-III Service Planning and Management Service Planning- Key components in the design of service offering; Service Encounter; Service Vision and Service Strategy; Service Delivery; Service Blueprint; Branding and Packaging of Services; Pricing of Services.

Suggested Readings:

- 1. Love Lock,(2014), Marketing of Services, Pearson Education, New Delhi.
- 2. Rao. K Ram Mohan (2010), Service Marketing; Pearson Education, New Delhi.
- 3. Zeithaml, V.A and Biter, MJ (2010), Service Marketing; TMH, New Delhi.
- 4. Chowdhary. Nimit& Monika (2014), Text Book of Marketing of Services: The Indian Experience; McMillan, New Delhi.
- 5. Nargundkar. Rajendra (2013), Service Marketing; TMH
- 6. Bhattarcharjee, (2011), Service Marketing; Excel Books

MANAGEMENT OF RETAIL BUSINESS

Hours per Week: 4 Credits: 4 Marks: 100 (External: 80, Internal: 20)

Unit I: Management of retailing operations, Retailing Management Functions, strategic retail management process and total performance model, Retail Communication Mix, Promotional Strategy, Retail Human Resources Management, Customer Service, The GAPs Model and Customer Relationship Management.

Unit II: Information gathering in retailing: retail strategic planning and operation management, retail financial strategy, target market selection and retail location, store design and layout, visual merchandising and Displays

Unit III: Logistics Framework: Concept, Objectives, Scope, Transportation, Warehousing, Inventory Management, Packaging and utilization, Communication and Control

Unit IV: Role of Information technology in Logistics, role of ecommerce in retailing, global retailing, legal and ethical issues in retailing, mall introduction and mall management.

SUGGESTED READINGS:

1. Levy IM. And Weitz B.A (2004), Retailing Management, 5th ed., Tata McGraw Hill.

2. Berman B. Evans J. R. (2004), Retail Management, 9th Edition, Pearson Education.

3. Bajaj C; Tuli R., Srivanstava N.V. (2005), Retail Management, Oxford University Press, Delhi.

4. Dunne P.M, Lusch R.F. and David A. (2002), Retailing, 4th ed., South-Western, Thomson Learning Inc.

Note: Latest and additional good books may be suggested and added from time to time.

CUSTOMER RELATIONSHIP MANAGEMENT

Hours per Week: 4 Credits: 4 Marks: 100 (External: 80, Internal: 20)

Unit I Customer Relationship Management: Meaning, Definition and Scope, Attracting and Retaining Customers. Building Loyalty, Types of Relationship Marketing, Customer Lifecycle.

Unit II CRM: Overview and Evolution of the Concept, CRM and Relationship Marketing, CRM Strategy, Importance of Customer Divisibility in CRM, Customer Mental Process, Customer Satisfaction Index.

Unit III Building Customer Value: Satisfaction and Loyalty, Total Customer Satisfaction, Cultivating Customer Relationship, Sales Force Automation, Contact Management, CRM in India.

Unit IV Value Chain: Concept, Integration Business Management, Benchmarks and Metrics, Culture Change, Alignment with Customer Eco System, Vendor Selection.

SUGGESTED READINGS:

Relationship Marketing: S. Shajahan - Tata Mc Graw Hill, CRM Paul Green Berg(1997) - Tata Mc Graw Hill, Marketing Management: Philip Kotler (2002), Prentice Hall, 2013 Retail Management — A Strategic Approach- Barry Berman and Joel R Evans -Prentice Hall of India, Tenth Edition, 2006 Note: Latest and additional good books may be suggested and added from time to time

RETAIL MARKETING RESEARCHHours per Week:4Credits:4Marks:100 (External:80, Internal:20)

Unit I: Marketing Research Dynamics- Meaning of Research, Research Characteristics, Various Types of Research, Marketing Research and its Management. Retail Marketing Research: Meaning, Scope, Role & Importance. Retail Research Process: An Overview. Recent Trends in Retail Marketing Research: Marketing Information System and Research, Online Marketing Research, Research in Lifestyle Retail, Rural Marketing Research, Brand Equity Research, International Marketing and Branding Research.

Unit II: Research Design- Introduction, Meaning of Research Design, Types of Research Design, Choosing a Good Research Design. Data Collection Sources and Methods: Introduction, Primary Data and its Types, Meaning and Nature of Secondary Data, Advantages &Drawbacks of Secondary Data, Types of Secondary Data Sources. Sample Design, Sample Plan, Probability & Non- Probability Sampling, Sample Size.

Unit III: Designing a Questionnaire- Introduction, Questionnaire Design, Process of Questionnaire Design, Interview Method, Questionnaire Format and Question Composition, Individual Question Content, Questions Order, Form and Layout. Data Interpretation and Report Writing: Meaning of Data Interpretation, Research Report, Modus Operandi of Writing a Market Research Report, Structure of the Report, Components of a Report, Finalizing the Research Report, Quality Research Report, Responsibilities of a Market Research Report.

Unit IV: Applications of Retail Marketing Research I: Consumer Market Research, Business-to-Business Market Research, Product Research, Pricing Research, Motivational Research, Distribution Research. Applications of Marketing Research II: Advertising Research, Media research, Sales Analysis and Forecasting, Brand Name testing, Test Marketing, Shopping Research (Path-to-Purchase Research)

SUGGESTED READINGS:

1. Naresh K. Malhotra, Marketing Research: An Applied Orientation, Pearson Education, Asia.

2. S.C. Gupta, Marketing Research, Excel Books India, 2007.

3. Kothari C.R.; Research Methodology; New Age International Limited, Publishers.

4. Cooper, Donald R and Schindler Pamela S: Business Research Methods, Tata McGraw Hill Publishing Company Ltd., New Delhi.

5. Geode, Millian J. & Paul K. Hatl, Methods in Research, McGraw Hill, New Delhi.

6. <u>https://www.decisionanalyst.com/industry/retailing/</u>

STORE & WAREHOUSE OPERATIONS

Credits: 6

Marks: 100

LAB WORK ON STORE OPERATION

CO1: Develop skills regarding planning, controlling merchandise in a retail store.

- CO2: Learn controlling techniques for the operations of retail store.
- CO3: Learn how to design a store layout.
- CO4: Describe the activities involved in general store maintenance.
- CO5: Explain strategies to reduce inventory shrinkage.

PRACTICAL TRAINING To develop necessary skills for planning, monitoring and controlling merchandise in a retail store, practical training will be provided to students regarding:

- 1. Planning and Managing Retail Operations
- 2. Types of Store Operations and functions of a store manager
- 3. Measuring Productivity & Operating Efficiency
- 4. Control techniques for successful operations and measurement of performance
- 5. Stock taking
- 6. Store layout
- 7. Planning and Execution of Retail Operations
- 8. Franchising

Store visits have to be organized for the students to make them familiar with day to day operations of a store. Note: 80 marks will be for (practical, theory) to be conducted by Internal and External Examiner. Students are required to prepare practical file

SUGGESTED READINGS:

1. Swapna Pradhan, Retailing Management, Tata Mc Graw Hill Publishing Company, New Delhi

2. Barry Berman, Joel R. Evans, Retail Management, Pearson Education

3. A. J. Lamba, The Art of Retailing, Tata McGraw Hill Publishing Co. Ltd. New Delhi