

Problems and Prospects of Educational and Employment of Differently Abled Persons

A Study with Reference to Disabilities Act, (1995)

Author

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Problems and Prospects of Educational and Employment of Differently Abled Persons

Education and Employment is one of the most important aspects of the lives of individuals especially for the Differently Abled Persons. Not only does it provide fulfillment, but it also serves usually as the economic foundation for our existence. It is the main income stream for most of us and the source of other important financial benefit as well. Especially in the contemporary age, the work is not only a basic source of income for most families, it also a form of social connection and status in the community.

The Employment rate of Persons With Disabilities is extremely low because of many reasons. The Person With Disabilities (Equal Opportunities, Protection of Rights and full participation) Act, 1995 has come into enforcement on February, 1996. This law is a land mark and significant steps to equal opportunity. The author has studied the implementation of this act and practically how the people are enjoying this Persons With Disabilities Act, 1995. It is the belief of the author that the book will be helpful to the Researchers, Administrators and Teachers in various institutes especially for the Government for future understanding of Differently Abled Persons.



Dr. Srinivasa Rao Pedamalla is presently working as Assistant Professor with Department of Public Administration and Human Resource Management, Kakatiya University, Warangal, Telangana. He obtained M.A (Public Administration), LL.B and Ph.D degree from Kakatiya University, Warangal. He has born in Banigandlapadu, Errupalem Mandal, Khammam District, Telangana. He has been teaching for the last 13 years at Graduation and Post Graduate level.

He published a book titled 'Administration of Welfare Programmes for Differently Abled – An Indian Experience' in the year 2011. On his own interest as an intellectual key person he established a non-profit organization named 'A Society for Rights and Empowerment of Differently Abled Person' to solve the problems of the Differently Abled Persons forever.

He has published 96 articles in the International and National Journals, out of which 42 articles concentrated only on the Differently Abled Persons. He has presented several papers in National/International seminars/conferences.



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FOREWORD

The present book is the out come of the Major Research Project, Sanctioned by Indian Council of Social Science Research (ICSSR), New Delhi, entitled "Problems and Prospects of Educational and Employment of Differently Abled Persons in Telangana State - A Study with Special Reference to Disabilities Act, 1995." Under taken by Dr. P. Srinivasa Rao, Assistant Professor and Head, Department of Public Administration & HRM, Kakatiya University, Warangal. Disability is a multy-faceted and multy-dimensional process which is linked to the poverty. The disability may increase the risk of poverty and poverty may increase the risk of disability. An empirical evidence from across the world indicates that people with disability and their families are more likely to experience economic and social disadvantages then those without disability. Further, they continue to face many difficulties and discrimination in the society.

According to the World Health Organization, disability is any restriction or lack of ability to perform in a manner or within the range considered normal for a human being. Persons with Disability Act, 1995. Government of India identified disabilities are eight types. As per the World Bank Report, there is a growing evidence that persons with disability are nearly 40 to 80 million which constitute between 4 to 8 per cent of India's population. As per 'Planning Commission of India' report nearly 10 per cent of people identified as disabled in India's total population. Both census (2011) report and NSS round (2011) showed that the prevalence of disability in India 2.2 per cent translating into 21.9 million affected individuals. This viewed as persons with disability represents the single largest combined minority group in India.

The Constitution of India uniformly applies to every citizen of India - whether the yare healthy or disabled - guarantees the right of justice, liberty, expression of thoughts, beliefs, faith, worship and equality of status and opportunity and for the promotion of fraternity. Further, it is very encouraging to note that due importance has been giving to Differently Abled Persons by policy makers in India and newly formed State of Telangana.

Dr. Rao's study is a critical examination of Differently Abled Persons with special reference to the State of Telangana locating the deterrents and determinants of their development and empowerment. It is sensitive and well researched assessment of levels of development, empowerment and the factors that account for the position of Differently Abled Persons in the State. Research of this kind is the need of the hour, especially when 4 to 8 per cent of people hitherto neglected is involved. This approach may be recommended and implemented in other districts as well and will contribute immensely to the uplift of Differently Abled Persons in the State.

It further provides an in depth analysis of the problems and prospects of education and employment conditions of Differently Abled Persons. Finally, it evaluated the policies, programmes, process and development initiative of disabled persons. It is hoped that the book will be useful for researchers, academicians, Policy makers and NGO's.

A handwritten signature in black ink, appearing to read 'Thatikonda Ramesh'.

Prof. Thatikonda Ramesh

Vice-Chancellor

Vice-Chancellor

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