



**OFFICE OF THE REGISTRAR
KAKATIYA UNIVERSITY, WARANGAL**

No.146 /C1/KU/2019-2020/C55

Date: 10/07/2019

ORDERS

Sub:- University Teachers – Revision of Pay Scales – Adoption of G.O.Ms. No. 15, Higher Education (UE) Department dated 29/06/2019 for Implementation of revised UGC pay scales 2016 to the teaching and other staff of Kakatiya University who are drawing the UGC pay scales – Orders – Issued.

Ref:- 1. G.O.Ms. No. 14 Higher Education (UE) Department dated 20/02/2010.
2. G.O.Ms. No. 15 Higher Education (UE) Department dated 29/06/2019.

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Through G.O. 2nd the Government of Telangana State have extended the Revised UGC Scales of Pay 2016 and other allowances to the Teachers, Physical Education Personnel and Librarians working in the Universities and Colleges in the State with effect from 01/01/2016.

The said GO was placed before the Executive Council by Circulation on 8/7/2019 which has resolved to adopt G.O.Ms. No. 15, Higher Education (UE) Department dated 29/06/2019 for implementation of revised UGC Pay Scales 2016 to the teaching and other staff of Kakatiya University, who are drawing the UGC Pay Scales. Further resolved to pay salaries in the revised UGC Pay Scales of 2016 w.e.f. the month of July, 2019, i.e., payable on 01.08.2019 and Orders as regards disbursement of arrears for the period from 01.01.2016 to 30.06.2019, after receiving the funds from the State Government.

In pursuance of the resolution taken by the Executive Council by circulation, the Vice-Chancellor has accorded approval for adoption of G.O.Ms. No. 15, Higher Education (UE) Department dated 29/06/2019 for Implementation of revised UGC pay scales 2016 to the teaching and other staff of Kakatiya University who are drawing the UGC pay scales and also disbursement of arrears for the period from 01.01.2016 to 30.06.2019, after receiving the funds from the State Government.

In pursuance of the above decision, the following instructions are to be issued:

- i. These pay scales be called the Telangana State Revised UGC Scales of Pay 2016.
- ii. These Scales are applicable to the University Teachers and other staff who are drawing pay in the UGC Revised Scales of Pay 2006 as on 01-01-2016 and as per the G.O. 2nd cited, who come under the Revised UGC Scales of Pay 2016 with effect from 01-01-2016 by option.
- iii. An employee who is entitled to exercise option as mentioned in the preceding Para shall do so within a period of 3 months from the date of issue of these orders in the prescribed format. The option thus exercised shall be final. If any teacher fails to exercise option within the stipulated time, he / she shall be deemed to have opted for Revised UGC Scales of Pay 2016 with effect from 01-01-2016. The option forms can be had from the Pre-Audit section, K.U.

Pay Scales & Pay Fixations:-

- a) The Pay Scales and Pay Fixation method prescribed for Telangana State Revised UGC Scales of Pay 2016 shall be implemented as per the G.O. 2nd cited, with effect from 01-01-2016.
- b) These scales are applicable to those University and College Teachers who were under the UGC scales of pay as on 01-01-2016 and recruited thereafter and fulfilled all the eligibility criteria laid down by the UGC for the purpose in the Revised UGC Scales of Pay 2016.
- c) The Pay of all eligible University Teaching and other staff drawing pay in the UGC Revised Scales of Pay 2006 as on 01-01-2016, shall be fixed at the corresponding Pay in the Revised UGC Scales of Pay 2016 as per the G.O. 2nd cited with effect from 01-01-2016.
- d) The Annual and other increments shall be regulated as indicated in the G.O. 2nd cited.

All other instructions regarding fitment formula, date of next increment, payment of allowances and arrears, etc., will be the same as contained in the G.O. 2nd cited.

The pay fixation statement in triplicate together with option forms shall be submitted to the Assistant Registrar / Audit Officer, Pre-Audit, K.U. within the stipulated time for onward transmission to the District Audit Officer, State Audit, KU Unit for approval.

Follow-up action regarding the implementation of the service conditions of University Teachers, Librarians and Physical Education Personnel as mentioned in the Annexures to the G.O. 2nd cited, Viz. Recruitment and qualifications, Selection Procedures, Promotions, Career Advancement, Teaching days, Work Load, Code of Professional Ethics, Accountability, Leave Rules, etc., will be initiated by the Administration Branch of the University.

All the Principals and Heads of the Departments/Offices under the administrative control of the University are requested to ensure that these orders are brought to the notice of all the Teachers including those on leave/deputation/foreign service and obtain individual acknowledgements as University will not under any circumstances entertain any representation with regard to exercise of option after expiry of the stipulated time as mentioned above.

Consequent to the implementation of these orders, the relevant Statutes, Ordinances, Regulations, etc. in vogue of the University shall be deemed to have been amended forthwith.

These orders can be accessed from University Website, i.e. www.kakatiya.ac.in



**REGISTRAR & SECRETARY
EXECUTIVE COUNCIL**

To

All the Principals of the University Constituent Colleges, K.U.
All the HODs/Drawing & Disbursing Officers, KU.

{ With a request to
circulate among
the employees

Copy to:

1. The Finance Officer, KU.
2. The Deputy/Asst. Registrar (Admn./Academic/Audit/Accounts), KU.
3. The Secretary to the Vice-Chancellor, K.U.
4. The P.A. to the Registrar, K.U.,
5. The Stack File.