



No. 645 /A2/KU/2017

Date: 03/08/2017

CIRCULAR

Sub: Kakatiya University – State Awards to University Teachers for the year - 2017 – Proposals called by the State Government – Regarding.

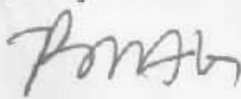
Ref: Lr. No. 1/Acad.Cell-SA/Academic.Cell/2017, dated 29.07.2017 of the Commissioner of Collegiate Education, Hyderabad.

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Through the letter cited, the State Government of Telangana has called for nominations for the Award of Best Teacher to meritorious Teachers working in the Universities and the Colleges in the State on the Teachers Day, i.e., on 5th September, 2017.

The eligible teachers have to submit their nominations in the bio-data proforma displayed in the Directorate website "<http://ccets.cgg.gov.in/>" for downloading. Some of the meritorious teachers may not be willing to submit the nominations on their own. The Heads of Departments may identify such deserving teachers and request them to submit their biodata in the proforma.

All the nominations must be submitted at the Vice-Chancellor's Peshi on or before **10th August, 2017**. No applications will be entertained after the due date. The letter (cited in the reference) along with its enclosures, as received from the Commissioner of Collegiate Education, Hyderabad is placed on the Kakatiya University website – "www.kakatiya.ac.in" for reference.


REGISTRAR

Copy To

1. All the Principals of University/Constituent Colleges, KU.
2. All the Deans of Faculties, KU.
3. All the Heads of Departments, KU.
4. All the Administrative/Drawing/Controlling Officers, KU.
5. The Public Relations Officer, KU.
6. The Secretary to the Vice-Chancellor, KU.

Government of Telangana
Commissionerate of Collegiate Education Telangana, Hyderabad

From:
Smt. A. Vani Prasad, I.A.S.
Commissioner of Collegiate Education,
Hyderabad

To:
The Vice Chancellor
Kakatiya University,
Vidyanarayapuri,
Warangal - 506009

Lr.No.1/Acad.Cell-5A/ Academic Cell/2017, Dated: 29-07-2017

Sir



Sub:- State Awards to University and College Teachers for the year 2017 -
Proposals called for - Reg.

- Read: 1. G.O.Ms.No. 95/Edn. (UE-I) Department, Dated:13/03/1991.
2. G.O.Rt.No.491, Higher Education (UE-II I) Dept., dt.6-7-2001.
3. G.O.Ms.No. 119, HE(UE-II) Department, Dated: 18/07/2008.
4. G.O.Ms.No. 71, HE(UE-II) Department, Dated: 06/08/2010.

As you are aware, the Government have been giving away the State Awards to meritorious Teachers working in the Universities and the Colleges in the State on the Teachers Day every year i.e., on 5th September. The award carries a gold plated silver medal, a certificate and a cash award of Rs.10,000/-. The Government have stipulated certain eligibility criteria for the selection of teachers for these awards as mentioned below

The Government have partially modified the procedure of selecting the teachers for State Awards in their orders 2nd cited above.

I. ELIGIBILITY CRITERIA:

1. A teacher should have put in a minimum of 10 years of service as on 30/06/2017 in all the Universities put together where he has served.
2. He/she must be engaged in active teaching work on the date of recommendation. However, the teachers who have retired during the previous 12 months shall also be considered.
3. A teacher who is recipient of the State Award earlier need not be considered.

II. JUDGING CRITERIA:

1. Commitment to and excellence in academic work and teaching as judged by classroom teaching, coverage of course content, regularity, effectiveness of teaching, use of teaching aids and audio visual aids.
2. Research contributions, publications, books etc.
3. Professional recognition, awards etc.

Registrar
Kakatiya University
Warangal
29/7/17



Adm (T)
PK

4. Involvement in student welfare activities, extension, consultancy and other Co and Extra Curricular activities.
5. Honesty, integrity, conduct, character and ability to get along with colleagues, students and others.
6. In respect of teachers working in Dr. B. R. Ambedkar Open University and Teachers engaged in Distance Education Units of other Universities, the criteria shall be the involvement of the Teacher in writing, editing, supervision of reading material, development of audio-visual and video material, running of study centers, contribution to the theory and practice of Distance Education.
7. Further, actual application of these criteria in each of case at the University/College level will still depend to some extent on the discretion and judgment of the Head of the Department / the Vice chancellor / Principal. However, the University level Committee may mitigate subjectivity to some extent.

The eligible teachers have to submit their nominations in the Bio-data proforma enclosed (Annexure-II). Some of the meritorious teachers may not be willing to submit the nominations on their own. The Heads of Department may identify such deserving teachers and request them to submit their Bio-data in the proforma. All the nominations received from the teachers may be screened by the Heads of Departments and forwarded to the Principal/ Dean for making his recommendations. The Principal/ Dean must fill the assessment Roll and **MARK HIS RATING USING RED INK.**

The number of awards in each University area based on the total number of faculty as provided in the reference 2nd cited above is,

No of Teachers in University	No of Awards
Less than 100	One
100-200	Two (of which one for the "Young Teacher")
More than 200	Three (of which one for the "Young Teacher")

UNIVERSITY LEVEL SCREENING COMMITTEE

The nominations screened and recommended by the Principal/Dean may be submitted to Vice Chancellor who will constitute a University Level Screening Committee to examine and recommend the deserving cases. The Committee screens the proposals received in Annexure-II and recommends the names as per guidelines provided therein. The nominations in the Annexure-II and the Screening Committee Report in the enclosed format (with Vice Chancellor's Recommendations) have to be sent to The Commissioner of Collegiate Education, on or before 16-08-2017 for processing. **No nominations in the Annexure-II will be considered without individuals Bio-data and Screening Committee Report.**

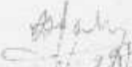
In this connection, I request you that care may be taken to see that highly deserving teachers who satisfy the criteria are recommended. The required annexure are displayed in the Directorate website "<http://ccets.cgg.gov.in/>" for downloading. **Each University may send not less than three nominations for each award for consideration by the State Level Committee** and they should reach the office of the Commissioner of Collegiate Education on or before **16-08-2017**.

Receipt of this letter may kindly be acknowledged.

Enclosures: 1. G.O.Ms.No.119, Edn.(UE-II) Dept. Dated 18.07.2008, along with Annexure - II

Sd. Smt. A.Vani Prasad IAS
Commissioner of Collegiate Education

//True Copy Attested//


11-08-2017
For Commissioner of Collegiate Education

List of Universities

S. No.	Vice Chancellor	Name of the University
1.	Vice Chancellor	Osmania University, Hyderabad - 500007
2.	Vice Chancellor	Kakatiya University, Vidyaranyaপুর, Warangal - 506009
3.	Vice Chancellor	Palamuru University, Mahabubnagar
4.	Vice Chancellor	Satavahana University, Karimnagar - 505 001
5.	Vice Chancellor	Mahatma Gandhi University, Nalgonda - 508001
6.	Vice Chancellor	Telangana University, Dichpally, Nizambad - 503322
7.	Vice Chancellor	Jawaharlal Nehru Architecture & Fine Arts University, Masab Tank, Hyderabad - 500028
8.	Vice Chancellor	J.N.T University Hyderabad, Kukatpally, Hyderabad - 500085
9.	Vice Chancellor	Dr.B.R.Ambedkar Open Univ., Prof. G.Ram Reddy Marg., Road No. 46, Jubilee Hills, Hyderabad-500033
10.	Vice Chancellor	Professor Jaya Shankar Telangana State Agricultural University, Rajendranagar, Hyderabad - 500030
11.	Vice Chancellor	Sri Konda Lakshman Telangana State Horticultural University, Rajendranagar, Hyderabad - 500030
12.	Vice Chancellor	Sri P.V. Narsimha Rao Telangana State University for Veterinary, Animal & Fishery Sciences, Rajendranagar, Hyderabad - 500030
13.	Vice Chancellor	Sri Kaloji Narayana Rao University of Health Sciences, Warangal
14.	Vice Chancellor	Potti Sreeramulu Telugu University, Public Gardens, Hyderabad - 500004
15.	Vice Chancellor	NAISAR, University of Law, Hyderabad
16.	Director	Nizams Institute of Medical Sciences, Hyderabad

State Awards - 2017
Format for Screening Committee Report

Name of the University:	
Number of Regular Teachers in the University:	
Number of Proposals received:	

S.No.	Name and address of the Nominee	Designation	Age	Mobile Number	Score

Screening Committee Members

S.No.	Name of the Screening Committee Member	Designation	Signature
1			
2			
3			
4			
5			

Signature of the Vice Chancellor



The Vice Chancellor Kakatiya University <vc@kakatiya.ac.in>

State Teacher Awards 2017 - Notification - CCE TS- Reg

Commissionerate Collegiate Education TS <stateawards.tgce@gmail.com>

Tue, Aug 1, 2017 at 2:44 PM

To: vc@kakatiya.ac.in, registrar@kakatiya.ac.in

Sir/ Madam

Please find the Notification for the State Teacher Awards -2017 and Annexure -II as attachment

As the time is very short for submission of nominations, You are hereby requested to follow the time schedule scrupulously.

Regards,

Dr. J.Neeraja

Academic Officer

O/o Commissioner, Collegiate Education, T.S.

Nampally, Hyderabad

7660020730

5 attachments

G.O. No. 491.pdf
1888K

GO 71.pdf
57K

GOMS 95.pdf
767K

GOMS119.PDF
68K

Kakatiya University.pdf
138K

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

UNIVERSITIES – Institution of State Awards to the University and College Teachers – Revised Scheme – Approved Orders – Issued.

HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms. No. 119

Dated: 18.7.2008

Read the following:-

ORDER

- 1) G.O.Ms.No.1055, Education, dt.19-12-1979.
- 2) G.O.Ms.No.95, Education (UE.I) Department, dt.19-12-1979.
- 3) G.O.Rt.No.491, Higher Education (UE.II.1) Dept., dt.6-7-2001.
- 4) From the Chairman, A.P. State Council of Higher Education D.O.Lr.No. APSCH/UM-738/Commt.-Teacher Award/2008, dt. 2.6.2008.

In the G.O. first read above, orders were issued approving the Scheme for giving State Awards to the University and College Teachers. In the G.O. 3rd read above, the number of State Awards to the teachers working in the Universities and Govt., & private aided Colleges in the State have been increased from 42 to 57 and out of the increased awards, (5) awards were allotted to University teachers and (10) awards were allotted to College teachers (Govt., & private aided). In the G.O. 2nd read above, modified orders were issued on implementation of State Awards to the University and College Teachers.

2. In the reference 4th read above, the Chairman, A.P. State Council of Higher Education has stated that the High Power Committee constituted under the Chairmanship of Prof. K.C.Reddy, Chairman, A.P. State Council of Higher Education, Hyderabad has reviewed the existing guidelines for selection of Teachers for Teacher Awards in Universities and Colleges and submitted its report with certain recommendations and requested the Government to examine the same and to issue necessary orders in the matter.

3. Government, after careful examination hereby approve the recommendations made by the High Power Committee together with the Proformae designed for reporting and assessment of performance of the Teachers applied/nominated for consideration as per the revised scheme of State Awards to the College and the University Teachers.

4. Accordingly, Government, in partial modification of the orders issued in the reference 2nd read above, hereby issued the following orders on implementation of the revised scheme of State Awards to the College and the University Teachers.

1. For Colleges:

- a) the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service as lecturer in Degree Colleges.

- b) under each university area, Awards to the extent of 25% shall be considered for young teachers, who are below 40 years of age.

2) For Universities:

- a) the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service in that university.
- b) the number of Awards in each university shall be decided as given under

No. of teachers in the Universities	No. of awards
Less than 100	One
100-200	Two (of which one for the 'young')
More than 200	Three (of which one for the 'young')

- Performance in the classroom, maintenance of teaching schedule, completion of syllabus, interaction with students, interaction with national Agencies, research and consultancy, outreach activities, etc., should also be considered while making selection of teachers for Teacher Awards. Adequate weightage has to be given for classroom teaching and the assessment of teachers by students, based on students feedback taken on a regular basis.
- For assessing "Teacher Performance" for consideration of teacher awards for College and University teachers, the formats in **Annexure – I & II** respectively appended to this order shall be followed.
- The universities and colleges need to develop academic databases containing all the information of every teacher, and update on a periodical basis.
- The 'Teacher Performance Reports' shall be filled up by the institution themselves using the information available in the databases and the institutions shall nominate teachers for Awards instead of asking the teachers to 'apply' for the Awards.
- In addition to Teacher Awards, one "Life Time Achievement Award" shall be created and awarded to an outstanding teacher among all the universities in the State. The said award shall be given to a senior teacher, who made exceptional contribution to his/her profession in the fields on teaching, research, consultancy, outreach activities, etc. For making selection for the said Award, a Central committee consisting of eminent academic personalities shall be constituted.

It is also brought to the notice of the Govt., that certain private un-aided Degree Colleges have been contributing a great deal in the expansion of Collegiate education and there is every need to encourage the work done by some of the good teachers in those Colleges. Govt., after careful examination of the matter, hereby permit to include those un-aided Degree Colleges, which have been accredited by NAAC and have been recognized under section 2 (f) of UGC, for teachers awards along with Govt /aided Degree Colleges in the State.

The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

ASUTHOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT.

To
The Commissioner of Collegiate Education, A.P., Hyderabad.
Copy to:
The Chairman, A.P. State Council of Higher Education for information.
The Registrars of all Universities under the control of Higher Education
Department, for information,
The Finance (Expr-HE) Department.
P.S to Special Secretary to C.M
P.S. to Minister (HE)
P.S. to Principal Secretary (HE)
Stock file/Spare Copy.

//FORWARDED :: BY ORDER//

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HIGHER EDUCATION DEPARTMENT - Awards - State Awards the university and College (Government and Private Aided) Teachers - number of awards increased - Orders - issued.

Higher Education (UE II-I) Department

G.O.R. No:491

Date:6-7-2001

Read the following:-

1. From the Vice Chancellor, Kakatiya University, letter No:133/VCP/KU/2001dt April,2001.
2. From the Commissioner of Collegiate Education, A.P., Hyderabad letter No.54/Acad.Cell.H/2001 dt.24-4-2001.

In the circumstance stated by the Commissioner of Collegiate Education, A.P., Hyderabad in his letter 2nd read above and after careful consideration of the proposal of the Commissioner of Collegiate Education, Government here by increase the number of the State Awards to the Teachers working in the Universities and Government and Private aided Colleges in the State from forty two (42) to fifty seven (57) and out of the fifteen (15) Awards increased five (05) awards allotted to the University Teachers and ten (10) awards to the College Teachers (Government and Private Aided) as Indicated here under.

(A) UNIVERSITY TEACHERS

S.No.	Name of the University	Existing No	Increased No	Total
1	Andhra Uty.	02	-	02
2	Osmania Uty	02	-	02
3	S.V. Uty	02	-	02
4	S.K. Uty	01	-	01
5	Nagarjuna Uty	01	-	01
6	Kakatiya Uty	01	01	02
7	JNTU	02	01	03
8	ANGRAU	02	-	02
9	P.S.Telugu Uty	01	01	02
10	SV Mahila Uty	01	-	01
11	NTR Health Uty	01	01	02
12	Dr. BRAOU	01	01	02
	Total	17	05	22

(B) COLLEGE TEACHERS (GOVERNMENT AND PRIVATE AIDED)

Sl.No.	University area	No. of Colleges	Existing	Increased	Total
1	Osmania	81	05	02	7
2	Andhra	75	05	02	7
3	S.V.U.	51	04	01	5
4	Kakatiya	39	03	02	5
5	Nagarjuna	75	04	03	7
6	S.K.U.	36	03	-	3
7	Oriental colleges	38	01	-	1
	Total	395	25	10	35

2. The additional expenditure on account of the increase in the number of awards as ordered at para-1 above i.e. Rs. 40,000/- (Rupees forty Thousands only) will be met from the Departmental budget without any additional allocation.
3. The Commissioner of Collegiate Education, Hyderabad is requested to take necessary action.
4. This order issues with the concurrence of Finance and Planning (FW.EBS.VII) Department vide their U.O No.17495/305/A2/EBS.VII/2001 Dated 31-5-2001.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.SUDHIR
SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, A.P., Hyderabad

Copy to:

The Secretary, A.P. State Council of Higher Education,
Hyderabad for information.
The Registers of all Universities under the control of H.E. Dept., for information.
The Finance and Planning (FW) EBS. VII. Department for information.
PS to M(IIM)
PS to Secretary (HE)
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

UNIVERSITIES - Institution of State Awards to the University and College Teachers -
Orders Issued -Amendment- Issued.

HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms. No. 71

Dated:- 06.08.2010

Read the following:-

- 1) G.O.Ms.No.119, Education (UE.II) Department, dt.18.7.2008.
- 2) From the Commissioner of Collegiate Education letter No. 9/ Acad.Cell-
SA/AC-II/2009, dt.16.6.2009 & 22-10-2009
- 3) From the Secretary, A.P. State Council of Higher Education Lr. No.
APSCHE/UM-738/Commit.-Teacher Award/2009,dt.3.8.2009.

ORDER

In the G.O. first read above, orders were issued the basic eligibility condition for considering the service of University teachers for State Awards is that they should have put in a minimum regular service of ten years in that university.

2. The Commissioner of Collegiate Education, Hyderabad has requested the Govt., to issue orders to amend 4 (2) (a) of the G.O.Ms. No. 119, Higher Education (UE.II) Department, dt.18-7-2008 in the circumstances reported in the letter Rc.No.9/Acad.Cell-SA/AC/11/2009, dated 16-06-2009.

3. As per recommendations of the State Level Committee and after careful examination, the Govt., issued orders vide G.O.Rt.No. 633, Higher Education (UE.II) Department, dt. 28.8.2009 selecting Colleges and University Teachers for State Awards 2009.

4. In the reference 3rd read above, the Secretary, A.P. State Council of Higher Education, Hyderabad has recommended the proposal of the Commissioner for Collegiate Education to amend the orders issued in para 4 (2) (a) of G.O. Ms. No. 119, Higher Education (UE.II) Department, dt.18-7-2008.

5. Government, after careful examination of the proposal of the Commissioner of Collegiate Education and the recommendation of the APSCHE, hereby issue orders amending the G. O. Ms. No. 119, Higher Education (UE.II) Department, dt. 18.7.2008.

AMENDMENT

In para 4 (2) (a) of the G.O. the words "the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service in that University " shall be substituted with the following :

"the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service in all the Universities put together where he has served."

6. The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**C.R.BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Commissioner of Collegiate Education, A.P., Hyderabad.

Copy to:

The Chairman, A.P. State Council of Higher Education, Hyderabad.

The Finance (Expr-HE) Department.

P.S to Principal Secretary to C.M/Minister(HE)/Pri.Secretary (HE)

G.O.Ms.No.119, HIGHER EDUCATION (UE.II) DEPARTMENT, dt.18.7.2008.

Stock file/Spare Copy.

//forwarded:by order//

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

UNIVERSITIES - Institution of State Awards to the University and College Teachers - Revised Scheme - Approved Orders - Issued.

EDUCATION (HE.1) DEPARTMENT

G.O.Ms.No. 95, Edn.

Date 12-03-1991

Read the following:-

1. G.O.Ms.No. 1055, Edn. Dt. 12-12-1979.
2. Govt. Memo. No. 1917/CI-83-1, Edn. Dt. 20-10-1983.
3. Minutes of Committee of Vice Chancellors' etc., on State Awards from Chairman, A.P. State Council of Higher Education dt. 20-10-1990.

ORDER:

In the G.O. first read above, orders were issued approving the scheme for giving State Awards to the University and College Teachers. As it was felt inadequate, a Committee was constituted under the Chairmanship of Prof. G.J.V.J. Raju, Chairman, A.P. State Council of Higher Education, with the Vice Chancellors of the Universities and the Commissioner of Collegiate Education to prepare revised guidelines for the selection of University and College teachers for State Awards. The Committee met on 20-10-90 and recommended certain decisions in regard to the guidelines to be followed for the selection of teachers for State Awards. The revised scheme was discussed and endorsed by all the Vice Chancellors.

After careful examination of the matter, Government decided to approve the recommendations of the above Committee on the revised scheme of State Awards to the College and the University teachers.

In partial modification of the orders issued in reference first read above, Government hereby issue the following modified orders in connection with the implementation of the State Awards.

- i) These orders will come into force with immediate effect.
- ii) One award for each one of the three new Universities (Andhra Pradesh Open University / Sri Padmapathi Mahila Vidyapeetham / Telugu University) shall be
- iii) The existing practice of giving fixed number of awards to each University/affiliated colleges/junior colleges is dispensed with. Instead awards are considered on shareable basis with a ceiling for each one of the above categories.

I. PROCEDURE FOR SELECTION OF TEACHERS FOR AWARDS:
INITIATION OF PROPOSALS:-

The nominations from individual Universities for consideration for best teacher awards of the State

and screen them and if necessary, few more names of the meritorious teachers, who may not be willing to apply and send the recommendations to the Principal. The proposals shall be screened by the Principals/Dean and forward the same to the Vice Chancellors with the recommendations. Thereupon the University level Committee shall examine the recommendations and forward the University nominations to the State Level Committee. Nominations from each University should contain detail of the achievements of the teacher concerned as per the guidelines.

In the case of affiliated & group colleges/Junior Colleges, the applications from the eligible teachers shall be received by the Principal concerned who shall return screen the applications and forward the recommendations to the Regional Joint Directors. The Regional Joint Directors shall further screen the recommendations of Principals and send his recommendations to the Commissioner of Collegiate Education/Director of Collegiate Education or the Director of Intermediate Education as the case be. Whereupon the concerned Committee shall examine and forward the nominations to State Level Committee.

II. STRUCTURE OF NOMINATION COMMITTEE:

a) Nominations from University Teachers:

Each University shall constitute a Committee with the Vice Chancellors and at least two Deans/Principals of constituent colleges to examine the recommendations of their Dean/Principal/Head of the Department concerned and nominate the teachers for consideration by the State Level Committee.

b) Nominations from affiliated Colleges:

A Committee shall be constituted with Commissioner of Collegiate Education/Director of Collegiate Education and Dean, College Development Council/ a nominee of Vice Chancellor of each University to examine the recommendations of Regional Joint Director/Principal and nominate the teachers for consideration by the

c) Nominations from Junior Colleges:

A committee shall be constituted with the Director of Intermediate Education and one or two Regional Joint Directors to examine the recommendations of the Principals and nominate the teachers for consideration by the State Level Committee.

III. STRUCTURE OF STATE LEVEL COMMITTEE:

The State Level Award Committee shall consist of the Vice Chancellors of all the State Universities, Chairman, A.P. State Council of Higher Education, Principal Secretary/Secretary to Government, Education Department who shall be the Chairman of the State Level Committee, the Director of Collegiate Education who shall be the Convener of the State Level Committee and the Director of Intermediate Education.

ELIGIBILITY:

Eligibility Criteria:

- i) A teacher should have put in a minimum of 10 years service.
- ii) He/She must be engaged in active teaching work on the date of recommendations. However, the teachers who have retired during the previous 12 months shall also be considered.
- iii) A teacher who is recipient of the State Award earlier need not be considered.
- iv) Teachers who retired during the previous academic year would also be eligible.

Judging Criteria:

- i) Commitment to and excellence in academic work and teaching as judged by class room teaching, coverage of course content, regularity, effectiveness of teaching and use of teaching and use of Audio-Visual Aids.
- ii) Research contributions, publications, books etc.
- iii) Professional recognition, awards etc.
- iv) Involvement in student welfare activities extension, consultancy and other co-and-extra curricular activities.
- v) Honesty, integrity, conduct, character and ability to get along with colleagues, students and others.
- vi) In respect of teachers working in A.P. Open University and teachers engaged in distance education units of other Universities and the criteria shall be involvement of the teacher in writing, editing, supervision of reading material, development of Audio-visual and Video Material, running of study centres, contribution to the theory and the practice of distance education.

Further, the actual application of these criteria in each of case at the University/College level will still depend, to some extent, on the discretion and judgement of the Head of the Department/the Vice-Chancellor/Principal. However, the University Level Committees may mitigate subjectivity to some extent.

The Director of Collegiate Education is requested to take necessary further action in the matter.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH

CHITRA RAMACHANDRAN
DEPUTY SECRETARY TO GOVERNMENT.

To
The Director of Collegiate Education, A.P., Hyderabad.